

Annual Report

2022-23



art.com.au



Australian Retirement Trust acknowledges the Traditional Custodians of Country throughout Australia, and their connections to land, sea and community. We pay our respect to their Elders past and present and extend that respect to all Aboriginal and Torres Strait Islander peoples today.



This Annual Report provides information in relation to Australian Retirement Trust (ART) for the period from 1 July 2022 to 30 June 2023.

This Annual Report has been prepared and issued by Australian Retirement Trust Pty Ltd, ABN 88 010 720 840 AFSL No. 228975, the trustee of Australian Retirement Trust ABN 60 905 115 063 (the Fund).

For ART QSuper account holders, this Annual Report provides you with information about the financial performance and management of the Fund and must be read in conjunction with your 2023 Annual Benefit Statement which provides you with information about your QSuper account for the 2022-23 financial year.

More information about ART's activities in 2022-23 can be found in our:

Financial Statements
art.com.au/prescribed-information

Director & Executive Remuneration Report
(available November 2023)
art.com.au/prescribed-information

Sustainable Investment Report
(available November 2023)
art.com.au/responsible-investing

Contents

Who we are	4
Message from the Chair and Deputy Chair	6
Message from the Chief Executive Officer	8
Message from the Chief Risk Officer	10
About Australian Retirement Trust	12
Annual highlights	13
Our Executive Team	14
Our people	18
Governing the Fund	22
Trustee information	24
Board of directors	26
Working in members' best financial interests	38
Being there for members	40
Advocating for members	44
Partnering with employers and advisers	45
Striving for positive social impact	48
Investing for members' futures	52
Message from the Chief Investment Officer	54
Private and alternative asset investments	56
Reporting on sustainable investing	58
Investment options and performance	59
Financial disclosures	84
Financial statements	86
Reserves	92
Additional information	94



Who we are

Message from the Chair and Deputy Chair	6
Message from the Chief Executive Officer	8
Message from the Chief Risk Officer	10
About Australian Retirement Trust	12
Annual highlights	13
Our Executive Team	14
Our people	18

Message from the Chair and Deputy Chair



We are pleased to present this Annual Report, a summary of our performance and achievements for members in 2022-23, our first full financial year of operations as ART.

ART was formed through the merger of QSuper and Sunsuper in February 2022 based on a clear obligation to benefit members, and we have already seen strong evidence of how we are delivering.

Around 60% of our members invest their super in the Super Savings Balanced investment strategy, either via the Super Savings Lifecycle Investment Strategy (our MySuper default option) or the Super Savings Balanced option. So it was a positive outcome for members that the Balanced option ranked in the top-performing balanced options surveyed over 1, 3, 5, 7 and 10 years to 30 June 2023 in ratings agency SuperRatings' Fund Crediting Rate Survey of balanced options.¹

¹ Ratings and awards are only one factor to be taken into account when deciding to invest. Consider the Super Savings Product Disclosure Statements and Target Market Determinations before deciding. Past performance is not a reliable indicator of future performance. Source: SuperRatings Fund Crediting Rate Survey - SR50 Balanced (60-76) Index, June 2023. The industry median return for the SR50 Balanced (60-76) Index comprises the 50 largest investment options with a similar asset allocation to growth style assets between 60-76%. The ART Super Savings Balanced investment option commenced 28 February 2022 on the merger of Sunsuper and QSuper. The Super Savings Balanced investment option adopted the pre-merger investment strategy of the Sunsuper for Life Balanced investment option and investments remained identical at merger. The statements in relation to investment performance of the Super Savings Balanced investment option relate to the performance of the Sunsuper for Life Balanced investment option up to 28 February 2022 and the Super Savings Balanced investment option from 28 February 2022.

A further 24% of ART's members invest their super through the QSuper Lifetime MySuper option. QSuper's portfolios are designed to deliver a smoother ride by meeting their long-term return objectives with considering less risk than comparable funds through a higher allocation to fixed income and lower exposure to shares. Over recent history, where share returns were generally very strong and bond returns somewhat poor, these portfolios have tended to underperform. These portfolios are designed to deliver superior long-term return-for-risk and the QSuper Balanced option was the lowest risk Balanced option over 5, 7 and 10 years in SuperRatings' Fund Crediting Rate Volatility and Risk-Adjusted Return Survey, ranking second in return-for-risk-taken over 10 years.²

The ART investment team acquired a number of significant new investments within our private and alternative asset portfolios during the year. And we progressed towards fully integrating the heritage funds' administration capabilities, which is expected to achieve efficiencies for members' benefit overall. We are also focused on more closely aligning investment strategies across ART's portfolios and consolidating our suite of investment options for all ART members.

Importantly, all of ART's activities were undertaken within robust risk management systems and processes. These ensured the Board, as trustee of the Fund, remained confident in the overall governance of the Fund, that members' savings are invested well, and that ART's activities are carried out in a manner compliant with legal and regulatory obligations and in members' best financial interests.

There is no doubt in the Board's view that ART's size, and the scale this affords, allow us to realise benefits for members to help them grow their super and live a financially comfortable retirement. This view underpinned the rationale for the merger to form ART and is certainly the platform for the future.

The year ahead and beyond will see ART continue to grow sustainably through a combination of attracting new members based on our product and service offering, partnering with more Australian employers who choose ART as their preferred super fund, and welcoming other funds and members into ART who see the benefits of our size and capabilities. We expect this growth will ensure we can capitalise on new and larger investment opportunities to ultimately benefit members' investment returns. We also expect it will enable us to lower costs, improve member services and continue to safeguard members' retirement savings. As we look to harmonise our systems and platforms, this will result in changes to some offerings, including enhanced and better products and services, particularly for those in retirement.

This year, our position in the industry allowed us to advocate for members' best financial interests on important long-term policy and regulatory issues, including the proposed legislating of the objective of super and the government's consideration of the recommendations from the Quality of Advice review. We encourage you to read in more detail about these further on in this report.

We announced the appointment of a number of new Board directors and an advisor to the Board this year. Linda Apelt joined ART as a Director on 27 January 2023 and Mark Burgess joined as a Director on 1 July 2023. Dr Guy Debelle joined as an external advisor to the ART Investment Committee on 24 February 2023. We thank members of the Board who finished their term during this year, including Mary-Anne Curtis, and Don Luke who stepped down as ART Chair on 15 October 2022.

On behalf of the Board, we also thank Chief Executive Officer Bernard Reilly for his leadership. In September 2023, Bern informed the Board of his intention to leave the Fund in February 2024. Bern will leave an incredible legacy, having played an integral role in delivering Australia's largest superannuation merger to create ART.

² Past performance is not a reliable indicator of future performance. Source: SuperRatings Fund Crediting Rate Volatility and Risk-Adjusted Return Survey - SR50 Balanced (60-76) Index, June 2023.

The ART Board takes our responsibility for the overall governance of ART extremely seriously. We are proud of the broad skills and national and international experience of our directors and advisors. We are confident in the benefit their individual and collective contribution brings for our members, who work or have worked in a range of industries right across Australia, including those in the Queensland public service sectors who make such a vital impact in Queensland communities. And we look forward to working together for members in the year ahead.

Andrew Fraser Chair

Beth Mohle Deputy Chair

Message from the Chief Executive Officer



In 2022-23, the ART team continued to focus on delivering strong long-term investment performance, products, member services, advice and guidance to help our members retire well with confidence.

This year, we achieved a number of integration milestones post the merger of QSuper and Sunsuper. We took steps to unify our investment activities, and renegotiate key investment manager agreements resulting in lower investment manager fees. We also progressed shifting to a single custodian for administering our members' super savings, choosing State Street Corporation as preferred custodian. Moving to a single custodian is expected to support our growing investment portfolio and deliver efficiencies that will benefit members' super and retirement savings.

Recognising that we are facing into a pivotal time for the super industry, with increasingly more Australians in the coming years moving from building their super to enjoying their retirement, in June 2023, I was pleased to announce the appointment of a new Executive role – Chief of Retirement – to focus on executing our retirement strategy and lead our retirement and advice offering.

We also continued to embed a strong approach to risk management across ART. In recognition of this, we have included a message from our Chief Risk Officer in this year's Annual Report.

We were delighted to be recognised by leading ratings agencies this year through a number of industry awards.¹ In February 2023, we were awarded Fund Manager of the Year – Multisector at the 2023 Morningstar Australia Awards. This award recognises the significant work of the ART investment team to appropriately invest members' savings.

In May 2023, we were awarded Chant West's Corporate Solutions Fund of the Year. The award acknowledges the super fund that is working the hardest and in the best interests of their corporate plan members. This year marked the eighth year in a row that ART Super Savings (and previously Sunsuper) secured this award.

We were also proud that our focus on helping our members retire well with confidence was recognised through being awarded Best Chant West's Best Fund: Advice Services and Best Fund: Longevity Product. The Best Fund: Advice Services award recognises the super fund that provides financial advice services that are relevant and accessible for their members. The Best Fund: Longevity Product recognises the ART Lifetime Pension for catering for members' needs in retirement. This award followed us receiving *Money* magazine's Best Innovation – Retirement Innovator for our Lifetime Pension at their annual Best of the Best Awards 2023.

In March 2023, we consolidated our offices across Brisbane to a new headquarters for ART in the landmark Brisbane Square building. ART's 2,500 Brisbane-based people are now coming together to work collaboratively, inclusively and creatively to deliver for our members. As a national fund, we also officially opened our new Sydney office space on 24 July 2023. We are proud of the diverse backgrounds, skills and approaches our team bring to delivering for our members, and I hope you enjoy hearing from some of our people further on in this report.

This will be the last ART Annual Report message I write as Chief Executive Officer, having announced that I intend to finish in my role as ART's CEO in February 2024. It has been an honour to lead the ART team over the past 4 years through Australia's largest superannuation merger, and I thank the entire team for their commitment to members again throughout this year. My decision wasn't an easy one, but I am proud of the position ART is now in – having completed much of the initial integration work following the merger and entering the next chapter as one of Australia's leading superannuation funds.

The Board has begun an extensive global search for the next ART CEO, who will support the ART team in continuing to focus on serving members day to day, to and through their retirement. The focus for the year ahead will also include progressing integrating our technology platforms and investment offering and further embedding our ART culture and ways of working for our people. And remaining committed to driving continued growth as a national fund and seeking out investment opportunities to maximise members' savings.

Bernard Reilly Chief Executive Officer

○ We were also proud that our focus on helping our members retire well with confidence was recognised through being awarded Chant West's Best Fund: Advice Services and Best Fund: Longevity Product.¹ ○

Bernard Reilly Chief Executive Officer

¹ Ratings and awards are only one factor to be taken into account when deciding to invest. Consider the Product Disclosure Statements and Target Market Determinations before deciding. Past performance is not a reliable indicator of future performance. Find out more at art.com.au/awards

Message from the Chief Risk Officer



In 2022-23, we made significant progress on setting and embedding our approach to risk management at ART, building on what were two strong risk cultures in Sunsuper and QSuper.

In undertaking all our activities, ART considers risk in light of our enterprise strategy, which centres on becoming Australia's most chosen and trusted retirement partner and is underpinned by always acting in our members' best financial interests. Within this context, our aim is to identify, plan for and manage risks that could impact us achieving outcomes for members.

As one of Australia's largest super funds, we also remain focused on ensuring we meet the expectations of our regulators and the broader community in safeguarding the retirement savings of more than 2.2 million Australians.

Our approach to risk management at ART starts with our people and the culture we build together to work within. We recognise that the decisions we make and the actions we take each day to deliver for our members necessarily expose ART to a range of risks that we need to effectively manage.

In practice, ensuring everyone at ART takes responsibility for managing risk is achieved through a strong risk culture and the following activities:

- Annual risk management and compliance training.
- We operate a 'three lines of defence' model of responsibility for managing risk, making risk management everyone's responsibility and at the forefront of decision making.
- Our risk culture is a key measure on our corporate scorecard, and we report the results, by business area, openly across ART.
- We operate a robust governance, risk management and compliance system to support our people to effectively manage risk. In line with the three lines of defence model, the system enables areas within ART to clearly view, manage and report on the governance, risk and compliance processes in their spheres of operation.
- The Audit and Risk Committee and Board receive risk reporting quarterly, including on risks relating to how we are managing the ongoing integration following the merger and working towards achieving our enterprise strategy.

A particular focus this year was the cyber threat environment – given its dynamic and constantly evolving nature and recognition as one of the fastest growing threats to Australian businesses. We operate a suite of technical controls and strategies to continually monitor and minimise the likelihood and impact of a cyber incident within an appropriate risk appetite. We're committed to providing ongoing investment in cyber security controls and governance to ensure technology, people and processes are in place, maintained and enhanced.

ART's information security controls are aligned with the NIST Cyber Security Framework industry standard. ART also ensures that the security controls of contracted third parties are assessed, both initially and on a regular basis, based on the sensitivity of the information shared with them.

All of ART's people, contractors and external workers are required to complete annual anti-money laundering and counter-terrorism financing, fraud and information security compliance training, and participate in phishing simulations and attend cyber security education sessions. ART's member teams have robust processes in place to accurately identify members when they contact us and protect their data.

Looking to the year ahead, our focus will remain on maintaining and further embedding a positive risk culture across ART and continuing to make decisions and achieve outcomes for members in line with the Board's risk appetite, the obligations set by our regulators, and the expectations of our members and the broader community.

A handwritten signature in black ink that reads "Anne Browne".

Anne Browne Chief Risk Officer

○ In undertaking all our activities, ART considers risk in light of our enterprise strategy, which centres on becoming Australia's most chosen and trusted retirement partner and is underpinned by always acting in our members' best financial interests. ○

Anne Browne Chief Risk Officer

About Australian Retirement Trust

Who we are

We're one of Australia's largest super funds. At 30 June 2023, over 2.2 million Australians trusted us to take care of \$255 billion of their retirement savings. We're here to help our members retire well with confidence, focused on strong long-term investment returns, low fees, and the information and access to advice our members need to manage their super and retirement.

Our history

Australian Retirement Trust was formed through the merger of QSuper and Sunsuper in February 2022. After the merger, all QSuper and Sunsuper members became members of ART.

With 140 years' combined history and the size, strength and scale that comes from being one of Australia's largest super funds, we aim to find and make better investments, drive down investment costs and do things smarter by bringing our administration capabilities together.

QSuper is part of ART, representing a distinct end-to-end member offering to employees of the Queensland Government, existing QSuper default employers and existing QSuper members prior to the merger, and spouses and children (who join under the age of 25 years) of QSuper members.

Existing solely for members

We're proudly a profit-for-members fund. We don't pay profits or distributions to our shareholders, which means we can give back profits to members as low fees and better services.

Open to all Australians

Whether they're just starting out working, working to build their super, planning to work less, or already using their savings to live in retirement, we're here for our members. Wherever they are, and wherever they're at, we're here to help them feel secure and confident in retirement.

Our vision

Our vision to be Australia's most chosen and trusted retirement partner is captured in our name:



Australian:

We're here for all Australians, no matter where they live or what industry they work in.



Retirement:

We aim to guide our members up to and through retirement.



Trust:

As a fund that works for members, not shareholders, members can trust that we'll work in their best financial interests.

Annual highlights

Over 2.2 million members



4%

net member growth from last FY



7%

net member growth outside of Queensland from last FY

\$255 billion net assets

10% return for the year to 30 June 2023

#3 ranking over 3, 5, 7 and 10 years

Super Savings Balanced investment option¹



185,152

participating employers



4,688

registered external financial advisers

Statistics at 30 June 2023



¹ Ratings and awards are only one factor to be taken into account when deciding to invest. Consider the Super Savings Product Disclosure Statements and Target Market Determinations before deciding. Past performance is not a reliable indicator of future performance. Source: SuperRatings Fund Crediting Rate Survey - SR50 Balanced (60-76) Index, June 2023. The industry median return for the SR50 Balanced (60-76) Index comprises the 50 largest investment options with a similar asset allocation to growth style assets between 60-76%. The ART Super Savings Balanced investment option commenced 28 February 2022 on the merger of Sunsuper and QSuper. The Super Savings Balanced investment option adopted the pre-merger investment strategy of the Sunsuper for Life Balanced investment option and investments remained identical at merger. The statements in relation to investment performance of the Super Savings Balanced investment option relate to the performance of the Sunsuper for Life Balanced investment option up to 28 February 2022 and the Super Savings Balanced investment option from 28 February 2022.

² Ratings and awards are only one factor to be taken into account when deciding to invest. Past performance is not a reliable indicator of future performance. Find out more at art.com.au/awards



From left to right: Lachlan East, Anthony Rose, Anne Browne, Rod Greenaway, Bernard Reilly, Ian Patrick, Helen Jackson, Dave Woodall, Stevhan Davidson. (Absent from photo: Anne Fuchs. Refer to biography.)

Our Executive Team

The Australian Retirement Trust Executive Team is responsible for the day-to-day management of the Fund's operations and the implementation of the policies and strategies set by the Board.

Bernard Reilly Chief Executive Officer

Bern is responsible for ART's strategy and operations. He led the merger and integration of QSuper and Sunsuper to form ART and prior to this was CEO of Sunsuper since October 2019.

Bern has more than 30 years' experience in senior management, executive and strategy roles across the international banking and finance sector. He has spent the majority of his career at State Street Global Advisors in roles based in Australia and Asia. He was also a member of the Board Investment Committee at NSW Treasury Corporation.

Bern holds a Bachelor of Economics from Macquarie University and is a Chartered Financial Analyst.

Anne Browne Chief Risk Officer

Anne joined ART (formerly QSuper) in 2014 and is accountable for risk, compliance and regulatory affairs, financial crime and internal audit. Anne is responsible for relationships with key regulators and for reporting risk and compliance matters to the Audit and Risk Committee and Board.

Anne has more than 27 years' experience in the financial services industry, which has included senior roles at UBS in Australia and Switzerland.

Anne holds a Bachelor of Commerce and a Master of Applied Finance, and is a graduate of the Australian Institute of Company Directors.

Stevhan Davidson Chief Strategy Officer

Stevhan joined ART (formerly Sunsuper) in 2010 and is responsible on behalf of the Board for ART's strategy and vision, including oversight of ART's strategic direction, strategic communications, government relations and corporate social responsibility.

Through his previous roles as Chief of Transformation and Executive Integration Lead, Stevhan was responsible for planning and delivering the merger and integration of Sunsuper and QSuper to form ART.

Stevhan has more than 25 years' financial services industry experience in Australia and overseas, including roles at BT, Adelaide Bank, Citi, Schroders and Commonwealth Bank.

He holds a Master of Business Administration, a Graduate Diploma of Applied Finance, qualifications in investments and financial planning, and is a graduate of the Australian Institute of Company Directors.

Lachlan East Chief Member Officer

Lachlan is responsible for ART's member operations and service experience, and anticipating and advocating for future member needs.

Lachlan has more than 25 years' finance, risk management and compliance experience in the investment banking, wealth management and superannuation industries, domestically and throughout Asia Pacific.

Lachlan joined ART (formerly Sunsuper) in 2012 and has held the roles of Chief Risk Officer, Chief of Staff and Acting Chief of Retirement. Previously, he held a range of leadership roles at Credit Suisse and Barclays Investment Bank.

Lachlan holds a Bachelor of Commerce and qualifications in applied finance and investment corporate governance, and is a graduate of the Australian Institute of Company Directors.



Anne Fuchs
Chief of Retirement (Acting)

Anne is responsible for the design and delivery of market-leading retirement products, services and advice to help our members to retire well.

Before stepping into this acting role, Anne was appointed Executive General Manager Advice, Guidance and Education, where she is responsible for leading financial advice and education.

Anne has more than 25 years' experience in financial services. She joined ART (formerly Sunsuper) in 2015 and prior to this worked in senior roles at leading financial institutions, including the Association of Financial Advisers, ING Australia and Bankers Trust.

She is a graduate of the Australian Institute of Company Directors and holds an Advanced Diploma of Financial Services (Financial Planning) and a Bachelor of Arts.

Rod Greenaway
Chief Technology Officer

Rod joined ART (formerly Sunsuper) in 2019 and is responsible for leading the strategy, execution and operation of technology, cyber security and data in order to meet ART's current and future requirements.

Rod is a technology and operations expert with more than 30 years' experience, mostly in the financial services sector, including banking, life insurance, funds management and superannuation, domestically and abroad. This has included senior roles at Ord Minnett, ING, Macquarie Group and Commonwealth Bank, as well as time as an Executive Director with the NSW Government.

Rod is a graduate of the Australian Institute of Company Directors.

Helen Jackson
Chief People Officer

Helen joined ART in August 2021. She is a highly skilled senior executive with a strong commercial perspective and extensive experience in mergers, transformational culture change, organisational development and people management.

Helen has over 30 years' experience in both mature and start-up environments across diverse sectors and cultures in Australia and globally. She has held senior roles at organisations including Queensland Rail, Westpac, Ernst & Young, the NSW Government and Advisian.

Helen holds an Executive Master of Business Administration, a Graduate Diploma in Industrial Relations, a Bachelor of Commerce and a Bachelor of Economics. She is also a graduate of the Australian Institute of Company Directors.

Ian Patrick
Chief Investment Officer

Ian joined ART (formerly Sunsuper) in 2015 and is responsible for leading the investment teams that design and implement ART's highly competitive investment strategies, including maintaining a strong focus on governance.

He has more than 25 years' experience in the institutional investment industry. Prior to joining ART, Ian held the position of Chief Executive Officer at JANA Investment Advisers. He was also Head of Global Equities at JANA and worked previously for Mercer.

Ian is an actuary, holds a Bachelor of Science (Honours) and a Master of Business Administration, and is a Chartered Financial Analyst.

Anthony Rose
Chief Financial Officer

Anthony joined ART in November 2021. He has more than 30 years' experience in financial services across investment banking and retail and business banking. Anthony has extensive experience in regulated financial services organisations, a deep understanding of investment markets and a passion for delivering great member and stakeholder outcomes.

Prior to ART, Anthony was Managing Director, Financial Institutions Group for Credit Suisse Australia, and worked at Bank of Queensland for more than 7 years in executive leadership positions, including Chief Financial Officer, Chief Operating Officer and Interim Chief Executive Officer. He was also Chief Financial Officer at Suncorp Bank, and Director, Financial Institutions Group, Investment Banking at Citi Australia and Merrill Lynch Australia.

Anthony holds a Bachelor of Commerce from UWA, and is a Chartered Accountant and a Senior Fellow of FINSIA.

Dave Woodall
Chief Commercial Officer

Dave joined ART (formerly Sunsuper) in 2015. He is responsible for delivering our award-winning services to ART's corporate, institutional, Queensland government and unions, regional and small-business customer segments, our payroll distribution platform, Beam, and our brand, marketing and digital offerings.

Previously, Dave was ART's Chief Growth Officer and Sunsuper's Head of Corporate and Institutional.

Dave has more than 20 years' experience in the financial services industry across retail and institutional markets. He has led high-performing teams in sales, relationship management, financial advice, marketing and communications and has worked for NAB, Plum, ING and AMP.

Dave holds a Bachelor of Economics and a Post Graduate Finance & Investments qualification from FINSIA.

Full biographies for the Executive Team can be found at art.com.au/about/executive-team

Our people

Our team at ART works from offices in Brisbane, Sydney and Melbourne, and right around the country. With more than 2,800 people working at ART, we have a diversity of backgrounds, skills and approaches to deliver for our members. On the following pages are profiles of just a few of them.



Joe McTavish

Based in Melbourne
Team Leader, Member Services
Chair Pride@ART
4 years at ART

What do you do in your role to help ART's members retire well with confidence?

I lead a team of incredible people who are in the front-line, helping our members with everyday enquiries and the next best action to help them reach their retirement goals.

Which of ART's cultural aspirations resonates with you the most, and why?

Striving to Serve is close to my heart as our members are the reason why we are here. Stepping Out, Stepping Forward is next. The work we're doing for inclusion and belonging makes me so proud to work at ART. Our employees are working to make a difference through our employee lead inclusion groups (Pride@ART, Inclusive Ability, Reconciliation at ART) inside the company and throughout the community.

What do you love about working for ART?

I am passionate about making a positive difference in people's lives and I love seeing so many people at ART share the same vision. I love our people and culture. Super is a future state, and I love working in the industry as it impacts individuals, groups, communities and all of Australia.

What do you consider one of ART's biggest achievements for members in 2022-23?

Our Super Savings investment returns. We are here to be a force for good, so I think having that positive outcome is a big win for members' future retirement and their confidence in ART.¹

¹ Past performance is not a reliable indicator of future performance.



Sonia Manocha

Based in Brisbane
Insurance Services Representative
15 years at ART

What do you do in your role to help ART's members retire well with confidence?

Life is so unpredictable. Which is why it's so important for our members to know and think about the insurance cover they have through their super for them and their loved ones should something happen. I educate members with information so they can make sure they have the insurance cover that's right for them.

Which of ART's cultural aspirations resonates with you the most, and why?

Seeking Brave New Ways: I always try to think outside the box for how I can best help members to understand their insurance cover options so they can achieve their dreams and goals.

What do you love about working for ART?

I love both working in super and for ART. We have great support within ART, backing each other up and helping each other to learn and grow, which at the end of the day empowers our members.

What do you consider one of ART's biggest achievements for members in 2022-23?

The returns for our Super Savings Balanced option were a great result for members and their retirement savings.¹



Eddie Buli

I'm on Gimuy (Cairns) within the lands of the Gimuy Walubarra Yidi peoples
 Relationship Manager, Unions
 2 years at ART

What do you do in your role to help ART's members retire well with confidence?

Through building and maintaining relationships with Unions, we are able to provide and share superannuation knowledge through a ripple effect to our members.

Which of ART's cultural aspirations resonates with you the most, and why?

Striving to Serve: my job is to serve and work with a sense of purpose for our members in the best way possible. Members first and everything else will fall into place.

What do you love about working for ART?

Working for and doing what I can to advocate for, support and assist our members.

What do you consider one of ART's biggest achievements for members in 2022-23?

ART supporting the recognition of Aboriginal and Torres Strait Islander peoples through the constitutionally enshrined Voice to Parliament. As a member, as an employee, as an Aboriginal and Torres Strait Islander, it's a chance to put my Elders, me, my children, my grandchildren, my people past and present in our Constitution.



Nicole Bradford

Based in Sydney
 Head of Sustainable Investments
 1.5 years at ART

What do you do in your role to help ART's members retire well with confidence?

Our team helps support our members to achieve a dignified retirement. We seek to ensure that financially material environmental, social and governance risks and opportunities are incorporated into the investment decision making process where appropriate, as we believe this enhances members' retirement outcomes.

Which of ART's cultural aspirations resonates with you the most, and why?

Seeking Brave New Ways: sustainable investing is an evolving area so it's important we continually challenge ourselves to do all that we can to both build members' savings and take account of the risks and opportunities for the investment portfolio.

What do you love about working for ART?

I particularly love working at ART because of the people. We're an amazing group that helps each other in a common purpose - to achieve the best retirement outcomes for our members.

What do you consider one of ART's biggest achievements for members in 2022-23?

The standout is the investment returns for our Super Savings Balanced option. To return 10% for members in another challenging year was pleasing for all of us to be able to report.¹

Our cultural aspirations:

Striving to Serve

Stepping Out, Stepping Forward

Seeking Brave New Ways

Stronger Together

Spirited and Caring

¹ Past performance is not a reliable indicator of future performance.



Governing the Fund

Trustee information

24

Board of directors

26

Trustee information

The current trustee of Australian Retirement Trust (ABN 60 905 115 063) (the Fund) is Australian Retirement Trust Pty Ltd (ABN 88 010 720 840), which is licensed by the Australian Prudential Regulation Authority (APRA) under a Registrable Superannuation Entity (RSE) licence number R1073034 and holds an Australian Financial Services Licence (AFSL) (AFSL No. 228975) from the Australian Securities and Investments Commission (ASIC).

The Trustee is responsible for overseeing the proper management of the Fund and ensuring it operates in the best financial interests of all members. The Trustee sets objectives for the Fund that are in line with its governing documents and legislation and its Board meets regularly to review the performance of the Fund against these objectives.

The board of directors is independent of the management of Australian Retirement Trust Pty Ltd and free of any business relationship or other relationship that could materially interfere with, or could reasonably be perceived to materially interfere with, the exercise of its unfettered and independent judgement. The Board regularly reviews the positions and associations of each of the directors in order to ensure this independence is maintained.

In the last financial year, Australian Retirement Trust:

- Held the first ART Annual Members' Meeting in Brisbane with several thousand members registering to participate either in person or online. It was an excellent result to have so many of our members engage with us.
- Following Don Luke's retirement as Chair, the Board appointed experienced directors Andrew Fraser as Chair and Beth Mohle as Deputy Chair.
- Appointed former Trade and Investment Commissioner Linda Apelt and former Managing Director of the Future Fund Mark Burgess to the Board.
- Implemented a robust induction program for new directors and executives to support their onboarding experience and general knowledge of the business.
- Conducted the Board's annual performance review and identified key actions to continue to uplift governance at ART.
- Reviewed the Board Committee structure and charters to ensure that ART continues to be operationally efficient.
- Added additional expertise, including climate change, to the Investment Committee with the appointment of Dr Guy Debelle (former Deputy Governor of the Reserve Bank of Australia) as an Investment Committee Advisor.
- Enhanced the Board's ongoing focus on diversity, with the adoption of a Board-specific Diversity Policy, which covers the ART Board and its relevant subsidiaries.





From left to right: Bruce Cowley, Georgina Williams, Mark Burgess, Michael Clifford, Aaron Santelises, Beth Mohle AM, Linda Apelt, Andrew Fraser, Michael Traill AM, Janine Walker AM, Shayne Maxwell, Elizabeth Hallett. (Absent from photo: Kate Ruttiman. Refer to biography.)

Board of directors

The ART Board is responsible for overseeing the proper management of the Fund, ensuring it operates in the best interests of all members and continues to comply with all legal requirements.

The Board directors at the date of this Annual Report were:

Andrew Fraser Chair

Employer Representative Director – nominated by the Superannuation Fund Nominees Panel

Andrew is a director of ASFA, BESIX Watpac Ltd and Brisbane Broncos Ltd, and President of Motorsport Australia. He is Chair of Orange Sky Australia, and a director of two other charities, Australians for Indigenous Constitutional Recognition and the Hear and Say Centre. In 2022, he was appointed Chancellor of Griffith University, the first graduate to hold the role. Andrew was Chair of Sunsuper from 2018 to 2022 and Chair of Sunsuper's Investment Committee from 2016 to 2018. He holds a Bachelor of Laws and a Bachelor of Commerce (First Class Honours).

Andrew was appointed as a director of Sunsuper Pty Ltd in September 2015 and remained a director when Sunsuper changed its name to Australian Retirement Trust Pty Ltd on merger. Andrew was appointed Chair of Australian Retirement Trust Pty Ltd effective from 15 October 2022.

Beth Mohle AM Deputy Chair

Member Representative Director – nominated by the Member Representative Nominees Pty Limited

Beth was previously the Secretary of the Queensland Nurses and Midwives' Union where she worked for over 32 years. She was also Senior Vice President of the Queensland Council of Unions.

Beth was recognised in the 2020 Queen's Birthday Honours List and awarded the Member of the Order of Australia for her significant service to industrial relations, the nursing profession and the superannuation sector. Beth holds a Bachelor of Arts.

Beth was appointed to the QSuper Board in December 2013 and was appointed a director of Australian Retirement Trust Pty Ltd on merger. Beth was appointed Deputy Chair of Australian Retirement Trust Pty Ltd effective from 15 October 2022.

Linda Apelt Employer Representative Director – nominated by the Superannuation Fund Nominees Panel

Linda is Chair of Opera Queensland and a Member of Griffith University Council. In November 2022, Linda was appointed as Independent Implementation Supervisor for the Queensland Government's Response to reports of the Women's Safety and Justice Taskforce and the Commission of Inquiry into Queensland Police Service Responses to Domestic and Family Violence. Linda is a former Agent-General and Trade and Investment Commissioner for Queensland in the UK and Europe.

Linda holds a Master of Education Studies, a Bachelor of Education, a Graduate Diploma in Counselling and a Certificate of Public Policy Economics from Oxford University.

Linda is a graduate of the Australian Institute of Company Directors (AICD) Company Directors Course and of the Australian Institute of Superannuation Trustees (AIST).

Linda was appointed as a Director of Australian Retirement Trust in January 2023.

Mark Burgess Independent Director – nominated by the Superannuation Fund Nominees Panel

Mark is a non-executive Director and Chair (Asia) at the think-tank, Official Monetary Financial Institutions Forum, and is on the advisory board of Jamieson Coote Bonds and early-stage research group IP Group Australia. He is also Chair of Melbourne Girls Grammar and the David Burgess Foundation and a Governor of the Cerebral Palsy Research Foundation. He was previously a board member and Investment Committee Chair of HESTA and former Chief Executive of the Future Fund. Mark holds a Bachelor of Commerce (Honours) from the University of Melbourne.

Mark was appointed as a Director of Australian Retirement Trust in July 2023.

Michael Clifford

Member Representative Director – nominated by the Member Representative Nominees Pty Limited

Michael has served on superannuation boards since 2013. He is currently a Director on Ports North and was previously the General Secretary of the Queensland Council of Unions from August 2019 to July 2023. Michael was also a Director and Deputy Chair of WorkCover from July 2020 to June 2023 and a Director of Intrust Super from February 2013 to December 2015. He holds a Bachelor of Arts from the University of NSW with majors in Industrial Relations and History.

Michael was appointed as a director of Sunsuper Pty Ltd in February 2016 and remained a director when Sunsuper changed its name to Australian Retirement Trust Pty Ltd on merger.

Bruce Cowley

Member Representative Director – nominated by the Member Representative Nominees Pty Limited

Bruce was Chair of MinterEllison until 2019 and has practised as a corporate lawyer for nearly 40 years. Bruce is currently a director of the Sunshine Coast Hospital and Health Service and Klarna Australia Pty Ltd, a member of the Takeovers Panel, Chair of Griffith University Business School's Strategic Advisory Board, Chair of Queensland Trust for Nature and a Member of the Australian Institute of Company Directors Not for Profit Chairs Forum. Bruce holds a Bachelor of Commerce and a Bachelor of Laws (Honours), is a Fellow of the Australian Institute of Company Directors and a Justice of the Peace. Bruce is an adjunct Professor in the University of Queensland Law School.

Bruce was appointed to the QSuper Board in December 2019 and was appointed a director of Australian Retirement Trust Pty Ltd on merger.

Elizabeth Hallett

Employer Representative Director – nominated by the Superannuation Fund Nominees Panel

Elizabeth is an experienced non-executive director and chair of audit and risk committees in the financial services, infrastructure and regulated sectors. She is a non-executive director on the boards of the Civil Aviation Safety Authority, Lynch Group Holdings Ltd (ASX:LGL), Clayton Utz and NSW Land Registry Services.

Elizabeth is a reappointed member of the Takeovers Panel. Elizabeth holds a Bachelor of Commerce and a Bachelor of Laws from the University of Melbourne and is a graduate of the AICD Company Directors Course and the AIST Trustee Directors Course.

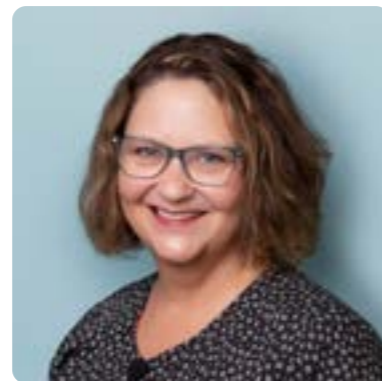
Elizabeth was appointed as a director of Sunsuper Pty Ltd in March 2014 and remained a director when Sunsuper changed its name to Australian Retirement Trust Pty Ltd on merger.

Shayne Maxwell

Member Representative Director – nominated by the Member Representative Nominees Pty Limited

Shayne is the Legal Manager of the Queensland Police Union of Employees. He is also an Executive Member of the Queensland Council of Unions and was previously a director of the Queensland Police Legacy Scheme. Shayne is an experienced law enforcement officer, having served in the Queensland Police Service between 1981 and 2018. Shayne is a Member of the Australian Institute of Company Directors.

Shayne was appointed to the QSuper Board in June 2018 and was appointed a director of Australian Retirement Trust Pty Ltd on merger.



Kate Ruttiman

Member Representative Director – nominated by the Member Representative Nominees Pty Limited

Kate has been the General Secretary of the Queensland Teachers' Union (QTU) since the beginning of 2021. Kate is the first woman to hold the General Secretary role, and in 2010 was also the first woman to join the QTU Secretariat. Currently, Kate is the Honorary President of the Queensland Council of Unions. Kate holds a Bachelor of Arts and a Graduate Diploma of Education (Secondary), is a Member of the Australian Institute of Company Directors and has completed the Trustee Director Course with AIST.

Kate was appointed to the QSuper Board in December 2018 and was appointed a director of Australian Retirement Trust Pty Ltd on merger.

Aaron Santelises

Member Representative Director – nominated by the Member Representative Nominees Pty Limited

Aaron is an industrial advocate and legal advisor for the Australian Workers' Union. As well as advocating for members from an array of industries, in his role, Aaron is responsible for providing advice regarding governance and compliance. Aaron is a Committee member on the Queensland Law Society's Industrial Law Committee. He is an employment law and industrial relations solicitor, holds a Bachelor of Laws and a Bachelor of International Relations (Honours) and is a graduate of the AICD Company Directors Course.

Aaron was appointed as a director of Australian Retirement Trust Pty Ltd in June 2022.

Michael Traill AM

Independent Director – nominated by the Superannuation Fund Nominees Panel

Michael joined Social Ventures Australia (SVA) as founding CEO in 2002. He is Executive Director of For Purpose Investment Partners, Chair of the Paul Ramsay Foundation and a director of MH Carnegie & Co, Hearts & Minds Investments, Catalyst Education and Australian Philanthropic Services. He holds a Bachelor of Arts (Honours) from the University of Melbourne and an MBA from Harvard University. He was made a Member of the Order of Australia in 2010 in recognition of his service to the Australian non-profit sector.

Michael was appointed as a director of Sunsuper Pty Ltd in September 2015 and remained a director when Sunsuper changed its name to Australian Retirement Trust Pty Ltd on merger.

Janine Walker AM

Employer Representative Director – nominated by the Superannuation Fund Nominees Panel

Janine is Chair of Metro South Hospital and Health Board. Janine was made a Member of the Order of Australia in 2019 for her significant service to education, community, health and the media. She served for 6 years on the Board of the ABC and as Chair of the Audit Committee. Janine holds a Bachelor of Adult Education and a Graduate Diploma in Business, is a Member of the Australian Institute of Company Directors and a Fellow of the Australian Human Resource Institute.

Janine was appointed to the QSuper Board in December 2021 and was appointed a director of Australian Retirement Trust Pty Ltd on merger.

Georgina Williams

Employer Representative Director – nominated by the Superannuation Fund Nominees Panel

Georgie is Chair of UN Women Australia and a director of Heritage People's Choice. She is also a member of the Deakin University Council. Georgie has over 25 years' experience in banking and superannuation, including at Australian Super, Westpac Group and NAB. She has held a number of executive positions in both Australia and the UK. Georgie holds a Bachelor of Commerce and a Bachelor of Arts from the University of Melbourne. She is a Member of the Australian Institute of Company Directors and a graduate of the AICD Company Directors Course.

Georgie was appointed as a director of Sunsuper Pty Ltd in July 2018 and remained a director when Sunsuper changed its name to Australian Retirement Trust Pty Ltd on merger.

Full biographies for the Board directors can be found at art.com.au/about/board

Board composition

Australian Retirement Trust Pty Ltd has a Board of 13 directors comprised of 6 member representative directors, 5 employer representative directors and 2 independent directors. The member representative directors are nominated by Member Representative Nominees Pty Limited, which is an independent company representing the key union organisations whose members are also members of the Fund. The employer representative and independent directors are nominated by the Superannuation Fund Nominees Panel, which is comprised of nominees of the Queensland Treasurer, nominees of Business Chamber Queensland and the Australian Retirement Trust Pty Ltd Board Chair.

Once appointed to the Board, each director has a duty to act in the best financial interests of all ART members regardless of their nominating entity.

ART director appointments are carried out in accordance with: (i) the Australian Retirement Trust Pty Limited Constitution; (ii) the Board Nomination, Appointment, Removal and Renewal Policy; and (iii) the ART Fit & Proper Policy which can be found at art.com.au/corporate-governance and art.com.au/prescribed-information

Board changes

Effective 15 October 2022 Andrew Fraser was appointed Chair of ART and Beth Mohle was appointed Deputy Chair.

Mary-Anne Curtis resigned as a director with effect from 30 October 2022. Mary-Anne Curtis was an employer representative director nominated by the Superannuation Fund Nominees Panel. The vacancy created by Ms Curtis' resignation was filled by the appointment of Linda Apelt on 27 January 2023.

Don Luke's term as a director ceased on 30 November 2022, and he did not seek re-appointment at that time. Don Luke was an independent director nominated by the Superannuation Fund Nominees Panel. The vacancy created by Mr Luke's cessation was filled by the appointment of Mark Burgess as an independent director on 1 July 2023.

Board skills

The Board has developed 14 Fitness Competencies, which describe the skills, knowledge and experience considered necessary to prudently oversee the Fund. The directors utilise a 4-point rating scale to self-assess their capability in each area, specifically: (1) in-depth knowledge, (2) proficient, (3) competent, and (4) introductory.

The Board undertakes a review at least annually (and when the Board composition changes) of the collective capability of the ART directors against these 14 Fitness Competencies. The Fitness Competencies are outlined in the Fit & Proper Policy which can be found at art.com.au/corporate-governance

Board performance

ART considers that a high-quality Board assessment will help develop an appreciation of the diverse skills of the individual directors and, subsequently, of the whole Board. The ART Board Charter requires the Board to undertake an annual review of its collective performance and the performance of individual directors, and at least once every 3 years, the Board requires that this review should be conducted by an external facilitator who has industry experience and access to comparative data for benchmarking.

Board diversity and tenure

ART is a strong advocate for diversity and inclusion and the Board believes that harnessing a broad range of experiences, backgrounds, work styles and points of view makes the Fund more reflective of its membership, and ultimately delivers better decisions that factor in members' best financial interests.

ART has established an Inclusion & Belonging Policy to articulate the organisation's commitment to creating an inclusive workplace, where individual differences are valued and ART staff are respected and feel psychologically safe to offer ideas and perspectives. The Board has also established a Diversity Policy for Boards that advocates enhancing diversity without compromising on the calibre of its directors. With respect to its membership, the Board has adopted a 40:40:20 position for gender diversity (so a minimum of 40% of positions of both women and men, and the remaining 20% of positions may be any gender).

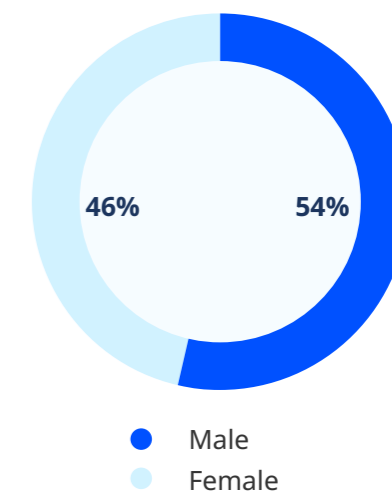
The Board also promotes the benefits of:

- diverse age representation across the Board's membership, and
- appointing new directors who may have different ethnic or social backgrounds, or who have a place of residence that provides them with a different geographic perspective.

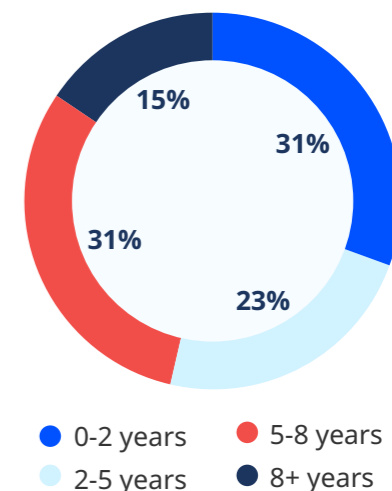
The following graphs portray the diversity of the current (at 1 July 2023) 13 Board members' gender, age and tenure.

Note: years' tenure includes tenure on the ART Board + tenure on the Sunsuper or QSuper boards.

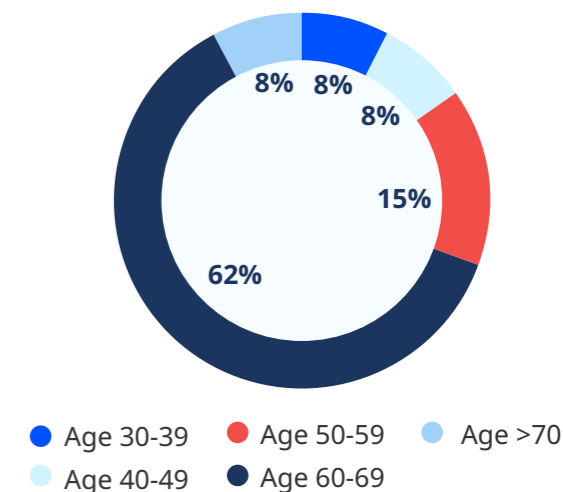
ART directors – gender diversity



ART directors – years of tenure



ART directors – diversity of age



Board Committees

As at 30 June 2023, there are 7 standing Board Committees that assist the Board in the discharge of its responsibilities. All are governed by their own charter as approved by the Board (which can be found at art.com.au/corporate-governance), and their membership is approved by the Board. These committees review matters for consideration by the Board or make decisions as a delegate of the Board.

Some committees are supported by the expertise of appointed Committee Advisors. Biographies for the Committee Advisors can be found at art.com.au/about/board-committees

The 7 Board Committees as at 30 June 2023 are outlined below.

Committee ¹	Members	Committee Advisors
<p>Audit, Finance and Risk Committee</p> <p>The Audit, Finance and Risk Committee assists the Board to meet its corporate governance and oversight responsibilities in relation to:</p> <ul style="list-style-type: none"> financial reporting, internal controls, risk management systems, anti-money laundering, licensing and other legal and regulatory issues, investment administration, compliance, and internal and external audit functions. 	<p>Elizabeth Hallett (Chair)</p> <p>Andrew Fraser</p> <p>Bruce Cowley</p> <p>Kate Ruttiman</p> <p>Linda Apelt</p> <p>Shayne Maxwell</p>	<p>Jeff Pollock</p> <p>Kathryn Giudes</p>
<p>Insurance and Actuarial Committee</p> <p>The Insurance and Actuarial Committee is responsible for the oversight of QInsure Limited (Australian Retirement Trust's wholly owned Life Insurance company) and any actuarial related matters for defined benefit plans.</p>	<p>Bruce Cowley (Chair)</p> <p>Andrew Fraser</p> <p>Kate Ruttiman</p>	<p>Hoa Bui</p> <p>Rowan Ward</p>
<p>Investment Committee</p> <p>The Investment Committee is responsible for assisting the Board with oversight of the investment of Fund assets. The committee's principal duties and responsibilities include:</p> <ul style="list-style-type: none"> recommending to the Board the investment objectives for the Fund and its various investment options, recommending to the Board the investment policy for the Fund, reviewing the adequacy of the Fund's investment options and their ability to meet members' retirement needs, and monitoring investment performance, including the performance of external investment managers. 	<p>Michael Traill (Chair)</p> <p>Andrew Fraser</p> <p>Beth Mohle</p>	<p>Gus Sauter</p> <p>Dr Guy Debelle</p> <p>Fiona Trafford-Walker</p>

¹ The Board conducted a detailed review of the purpose and accountabilities of each of its Committees during the reporting period to ensure the functions of those Committees continue to meet the emerging needs of the organisation. Further to this review, with effect from 1 July the remits of several Committees were amended. Specifically, the Audit, Finance and Risk Committee became the Audit and Risk Committee and the Insurance and Actuarial Committee became the Finance Committee. Earlier in the reporting period the role of the Strategy Committee was also considered and a decision was made for it to be retired effective 23 February 2023.

Legal and Governance Committee

The Legal and Governance Committee is responsible for assisting the Board to discharge its corporate governance and oversight responsibilities in relation to the Fund's corporate structure including in relation to such matters as material litigation, ART subsidiaries, the Annual Members' Meeting and Annual Report, as well as ART's Product Disclosure Statements.

Bruce Cowley (Chair)

Andrew Fraser

Elizabeth Hallett

Member Outcomes Committee

The Member Outcomes Committee is responsible for:

- Ensuring that the Fund strives to achieve the best outcomes for members holistically and that all decision making is fair and reasonable and considers all cohorts of members including vulnerable consumers with a view to ensuring that the best interests of members remain at the centre of the Fund's decision making.
- Aiming for world class outcomes for members including review of Australian and international superannuation funds and retirement schemes, with a view to adopting best practice.
- Ensuring that the Fund has the right tools (including data analytics), benchmarks and key performance indicators to assess whether it is meeting (and ideally exceeding) member expectations.
- Reviewing the member outcomes assessment, the dispute resolution system and target market determinations, including areas that drive member outcomes.
- Successor fund transfers (SFTs) for corporate plans.

Georgina Williams (Chair)

Aaron Santelises

Andrew Fraser

Janine Walker

Michael Clifford

People and Nominations Committee

The People and Nominations Committee is responsible for helping the Board in fulfilling its regulatory oversight, by ensuring that the Australian Retirement Trust Group has a clearly articulated and appropriate remuneration framework that fairly and responsibly rewards individuals (directors and staff), having regard to performance, risk management, legislative requirements and the highest standards of governance. The committee also considers the appointment and performance of the CEO, as well as Board appointments including nominees' Fit & Proper requirements.

Beth Mohle (Chair)

Andrew Fraser

Elizabeth Hallett

Janine Walker

Michael Clifford

Valuations Oversight Committee

The Valuations Oversight Committee is responsible for the oversight of matters associated with investment valuations and policies, especially in relation to the valuation of unlisted assets.

Michael Traill (Chair)

Andrew Fraser

Elizabeth Hallett

Directors' meetings

The following table sets out the number of directors' meetings (including meetings of committees of directors) held since 1 July 2022 to the end of the financial year (30 June 2023) and the number of meetings attended by each Director (while they were a Director or committee member).

	Board	Audit, Finance and Risk Committee	Insurance and Actuarial Committee	Investment Committee	Legal and Governance Committee	Member Outcomes Committee	People and Nominations Committee	Strategy Committee	Valuations Oversight Committee
Number of meetings held in the year	13	13	5	8	12	11	11	3	3
Directors									
Andrew Fraser	13 (13)	13 (13)	4 (4)	8 (8)	12 (12)	11 (11)	3 (3)	3 (3)	2 (2)
Elizabeth Mohle	13 (13)	N/A	N/A	7 (8)	N/A	N/A	11 (11)	N/A	N/A
Linda Apelt (appointed 27 January 2023)	6 (6)	6 (8)	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Michael Clifford	12 (13)	N/A	N/A	N/A	N/A	9 (11)	10 (11)	N/A	N/A
Bruce Cowley	12 (13)	12 (13)	5 (5)	N/A	11 (12)	N/A	N/A	N/A	N/A
Mary Elizabeth Hallett	13 (13)	13 (13)	N/A	N/A	12 (12)	N/A	11 (11)	N/A	3 (3)
Shayne Maxwell	10 (13)	10 (13)	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Kate Ruttiman	12 (13)	5 (7)	3 (5)	N/A	N/A	N/A	N/A	2 (3)	N/A
Aaron Santelises	13 (13)	N/A	N/A	N/A	N/A	5 (7)	N/A	N/A	N/A
Michael Traill	9 (13)	N/A	N/A	8 (8)	N/A	N/A	N/A	3 (3)	3 (3)
Janine Walker	13 (13)	N/A	N/A	N/A	N/A	7 (7)	8 (11)	N/A	N/A
Georgina Williams	13 (13)	N/A	N/A	N/A	N/A	11 (11)	N/A	3 (3)	N/A
Don Luke (ceased 30 November 2022)	4 (5)	N/A	3 (3)	5 (5)	4 (4)	N/A	5 (5)	2 (2)	1 (1)
Mary-Anne Curtis (ceased 30 October 2022)	3 (5)	2 (4)	N/A	N/A	N/A	N/A	1 (5)	N/A	N/A

Notes:

- Numbers shown in brackets represent the number of meetings each Director was eligible to attend and are based on 1 July 2022 to 30 June 2023.
- The Strategy Committee was retired on 23 February 2023.

Effective governance

The Board believes a high standard of corporate governance is essential to achieving our corporate and strategic objectives, which are aimed at creating good retirement outcomes for our members. The ART Board has fiduciary and statutory obligations with respect to overseeing the Fund and must prioritise members' best financial interests. A fundamental aspect of the Board's role is to ensure an effective corporate governance framework that closely aligns with industry best practice is in place.

The Board strives to adopt best practice corporate governance standards that have been recognised within the Australian superannuation and financial services industries. We have invested significant time and energy in our corporate governance framework and will continue to monitor and update our practices in accordance with industry standards and regulatory requirements. The governance framework is the totality of systems, structures, policies, processes and controls within the Fund's business operations that promote and enhance strong governance as well as the monitoring and reporting on this capability.

Governing documents

The cornerstone of the corporate governance framework is the Australian Retirement Trust Pty Limited Constitution, the Board and Committee Charters and Board Policies. The Board reviews these governing documents regularly to ensure they comply with any updates to current legislation or regulations, meet high standards of governance and remain relevant to the Fund and its operations. The legal and regulatory environment in which ART operates, as well as the ART Board's goal to have best practice policies and corporate governance, underpins the governing documents which can be found at art.com.au/corporate-governance and art.com.au/prescribed-information

Acting ethically and responsibly

The ART Code of Conduct is underpinned by three guiding principles:

1. We conduct ourselves lawfully, ethically and fairly.
2. We respect others, and make sure our workplaces are safe and inclusive.
3. We protect Group and member information and property.

Living our Code of Conduct means being guided by the spirit of these principles and speaking up.

The Code of Conduct applies to all employees, officers, directors and contractors of ART. As well as individually applying the Code of Conduct

in our decisions and actions, the Board takes responsibility for overseeing how the ART team lives the Code of Conduct, cultural aspirations and key behaviours to ensure we all do the right thing for our members, and each other, and speak up if something doesn't seem right. The Code of Conduct and our governing documents including our Modern Slavery Statement are available on our website at art.com.au/corporate-governance

Conflicts management

Details of how we manage conflicts of interest together with a register of relevant duties and relevant interests of responsible persons can be found on our website at art.com.au/prescribed-information

Remuneration of executives

Executive remuneration comprises salaries, superannuation contributions, and long-term and short-term incentives. ART's Reward Framework is based on a number of design principles that include that executive remuneration is performance-linked, evidence-driven and anchored in delivering benefits for members over the long term. The Board, in conjunction with the People and Nominations Committee and the Chief Executive Officer (CEO), is responsible for determining the remuneration of key management personnel. The People and Nominations Committee reviews the CEO's remuneration and makes recommendations to the Board for approval of the CEO's remuneration.

Executive remuneration is benchmarked against independent external sources.

Remuneration of directors

The Board considers it essential for good governance to ensure that appropriately skilled and qualified people are attracted and retained as Board members, and to fairly compensate them for their time, effort and the legal liability that they take on. Director remuneration consists of Board and committee fees as well as superannuation contributions. Directors' fees may be paid to the Director, paid to the employer of the Director or salary sacrificed as superannuation contributions. Fees paid to directors are solely in return for the services provided in governing the Fund. There is no performance-based component applicable to director remuneration.

Director remuneration is benchmarked against independent external sources.

Trustee remuneration

The following tables detail the remuneration paid and payable to directors of Australian Retirement Trust Pty Ltd (ABN 88 010 720 840) (Trustee) in the 2021-22 and 2022-23 financial years. The tables include remuneration information:

- for periods post the merger on 28 February 2022 when the Trustee became the trustee of Australian Retirement Trust, and
- for periods prior to the merger on 28 February 2022 when the Trustee was named Sunsuper Pty Ltd and was the trustee of the Sunsuper Superannuation Fund (ABN 98 503 137 921).

Name	Fees ¹	Superannuation contributions
Year ended 30 June 2023		
Full Year Director		
Andrew Fraser (Chair)	145,826	19,687
Elizabeth Mohle, AM ³	121,714	-
Michael Clifford ⁷	93,697	12,649
Bruce Cowley	120,777	16,305
Mary Elizabeth Hallett	120,777	16,305
Shayne Maxwell ⁵	85,568	5,411
Kate Ruttiman ⁶	106,346	-
Aaron Santelises ⁴	80,157	10,821
Michael Traill, AM	107,237	14,477
Janine Walker, AM	87,539	11,818
Georgina Williams	107,237	14,477
Part Year Director		
Don Luke	56,915	7,684
Linda Apelt	34,221	4,620
Mary-Anne Curtis ²	-	-

Name	Fees ¹	Superannuation contributions
Year ended 30 June 2022		
Full Year Director		
Andrew Fraser (Chair)	143,189	19,331
Michael Clifford ⁷	105,227	14,191
Mary Elizabeth Hallett	113,560	15,316
Michael Traill, AM	99,993	13,489
Georgina Williams	109,394	14,754
Part Year Director		
Elizabeth Mohle, AM ³	40,571	-
Bruce Cowley	45,698	6,180
Mary-Anne Curtis ²	-	-
Don Luke	52,810	7,151
Mark Goodey	52,823	7,131
Mark Harvey	54,824	7,396
Jennifer Mack	55,709	7,506
Shayne Maxwell ⁵	28,728	1,837
Kate Ruttiman ⁶	35,449	-
Aaron Santelises ⁴	-	-
Janine Walker, AM	24,355	6,448
Catherine Wood	54,824	7,396

Details of director and executive remuneration can be found in our Financial Statements and in our Director & Executive Remuneration Report.

¹ Includes additional Committee allowances paid for the following positions: Investment Committee, Audit, Finance and Risk Committee, People & Nominations Committee, Strategy Committee, Legal & Governance Committee, Insurance and Actuarial Committee and Members Outcomes Committee.

² In accordance with policy, directors of the Trustees who are active Queensland Public Sector employees are not entitled to be remunerated for their Board activities.

³ An amount equal to fees for a director was paid to the Director's employer, Queensland Nurses and Midwives' Union.

⁴ An amount equal to fees for a director was paid to the Director's employer, The Australian Workers' Union.

⁵ Part of an amount equal to fees for a director was paid to the employer of the Director, Qld Police Union of Employees.

⁶ An amount equal to fees for a director was paid to the Director's employer, Queensland Teachers' Union.

⁷ An amount equal to fees for a director was paid to the Director's employer, Queensland Council of Unions.





Working in members' best financial interests

Being there for members	40
Advocating for members	44
Partnering with employers and advisers	45
Striving for positive social impact	48

Being there for members

In 2022-23, we worked in the best financial interests of our more than 2.2 million members.

Helping members with information and advice¹

Whether a member has a question about their super balance, investments or insurance, is seeking personal advice about their retirement planning, or requires more complex financial planning strategies, we can help.

In 2022-23, we spoke with more than 1 million members on the phone, answering their questions and giving them information about their super account. We provided general financial advice and guidance to over 14,000 members about their super. And our financial advisers had more than 15,000 general and personal advice discussions with members and provided more than 22,000 statements of advice with recommendations to help members make the most of their retirement savings.



We provided general financial advice and guidance to over

14,000
members

Pleasingly, our members continued to rate their satisfaction with our service, the knowledge of our member services consultants and their ease of doing business with ART highly.

¹ For Super Savings, you can find out more at art.com.au/advice or by calling us on **13 11 84**. Employees in the Australian Retirement Trust group provide advice to members and employers as representatives of Sunsuper Financial Services Pty Ltd (ABN 50 087 154 818 AFSL No. 227867) (SFS), that is wholly owned by the Trustee as an asset of Australian Retirement Trust. SFS is a separate legal entity responsible for the financial services it provides. Eligibility conditions apply. Refer to the Financial Services Guide (pdf) at art.com.au/fsg for more information.

For QSuper, you can find out more about financial advice options at qsuper.qld.gov.au/advice or by calling us on **1300 360 750**. Employees in the Australian Retirement Trust group provide advice to members and employers as representatives of QInvest Limited (ABN 35 063 511 580, AFSL 238274) that is wholly owned by the Trustee as an asset of Australian Retirement Trust. QInvest Limited is a separate legal entity responsible for the financial services it provides. Eligibility conditions apply. Refer to the Financial Services Guide at qsuper.qld.gov.au/guides for more information.

The Trustee has established a panel of accredited external financial advisers who are not employees of the Australian Retirement Trust group. The Trustee is not responsible for the advice provided by these advisers and does not receive or pay any referral fees. These advisers will explain to you how their advice fees are determined.

In particular, in 2022-23, 85% of members surveyed in our ongoing customer service surveys were satisfied with our service.

Providing super and retirement education

We strongly believe that members are more likely to take action to grow their super and prepare for their retirement if they understand and engage with their super as early as they can.

In 2022-23, we spoke with close to 100,000 members and their guests at 2,350 seminars, webinars and trade stands, providing information and education at members' workplaces and in broader settings.



We spoke with close to

100,000
members and their guests at
2,350
seminars, webinars and
trade stands

New Super Insider podcast

The Super Insider podcast aims to support and guide members to help them understand and make the most of their super and their investments through super.

Expertly hosted by Anne Fuchs, ART's Acting Chief of Retirement, the podcast features interviews with ART's Chief Economist Brian Parker and other subject matter experts. They share information and news on topics such as investment market updates, the economic outlook, growing your super, preparing for retirement, choosing your super investments, and more.

Members have told us podcasts are a great way to learn more about their super. Since launching in October 2022, the podcast has received more than 40,000 downloads and views.

The podcast is available on Spotify, Apple Podcasts, ART's YouTube channel and the ART website, and features in ART's member seminars and newsletters.

Growing engagement with our digital platforms

More members chose to join and engage with ART via our websites and apps in 2022-23. Logins to the ART and QSuper apps increased by almost 15% from the previous year, and downloads of the ART app increased by 10% from last year. We also saw an 8% increase in visits to the ART website compared with last year.




Logins to the ART and QSuper apps increased by almost
15%
from the previous year.

Improvements we made to our digital platforms contributed to growth in member engagement. This included our redesigned member dashboard in ART Member Online, which provides a more efficient way for members to manage their account and stay on top of what matters to them most.



We use our social media channels to let members and the wider community know the latest from ART. They can keep up to date with announcements, seminar dates, new podcast episodes and other events. We also share tips and strategies to help members make the most of their super. Engagement with our socials was strong in 2022-23, with more than 1 million impressions on our ART and QSuper Facebook, Instagram, Twitter and LinkedIn pages.




More than
1 million
impressions
on our ART and QSuper Facebook,
Instagram, Twitter and LinkedIn.

Opening our new member service centre

On 5 June 2023, we opened the ART Member Centre on the ground floor of our Brisbane office at 266 George Street. Throughout 2022-23, we helped close to 20,000 members at our member centres, including 2,324 members during June at the new member centre.

Complementing our in-person and over-the-phone member service, during the year we also increased the operating hours of our live chat function on the ART website. We can now live chat with members during the same opening hours as our phone-based contact centre: 8.00am to 7.30pm AEST/AEDT, Monday to Friday. In 2022-23, we helped almost 60,000 members via live chat.



In 2022-23,
we helped almost
60,000
members via live chat

Changes to our Retirement Bonus

This year we let members know that from 1 July 2023 our new Retirement Bonus design would feature a potential payment of 0.5% of the eligible amount transferred to a Retirement Income account or Lifetime Pension up to a maximum of \$9,500¹ in aggregate across all ART accounts.²

Our Retirement Bonus is one feature of our products designed to help members retire well with confidence. It is a payment funded from a reduction in tax payable by ART that may occur when members open a Retirement Income account or buy a Lifetime Pension.³

The new design aims to create a single Retirement Bonus design for all members. For more information see the Product Update (Super Savings) for July 2023 at art.com.au/sen and the Product Update (QSuper) for July 2023 at qsuper.qld.gov.au/sen

Changes to insurance premiums

We also let members know this year about changes to insurance premiums.

For most members with a Super Savings Accumulation account, insurance premiums increased from 1 July 2023 depending on their age, gender and cover amount. In the past few years, we've seen more members come to us for support through their insurance in super and have continuously reviewed and improved our insurance terms and conditions to allow more members access to insurance benefits.


In fact, using Total & Permanent Disability claims as an example, we've approved more requests for support than the industry standard of 82%. For more information see the Product Update (Super Savings) for July 2023 at art.com.au/sen

Insurance premiums for QSuper Accumulation accounts also changed from 1 July 2023, with Death cover premiums decreasing on average by 30%, Total & Permanent Disability cover premiums increasing on average by 7.5% and Income Protection cover premiums increasing on average by 3% (not including Police income protection). For more information see the Product Update (QSuper) for July 2023 at qsuper.qld.gov.au/sen

We'll continue to review our insurance products to allow us to offer flexible cover options for members at a competitive price.

Connecting with members at our Annual Members' Meeting

Our first ART Annual Members' Meeting was held on 22 February 2023 in Brisbane and live streamed to members across the country. The event gave members the opportunity to hear from ART's Chair, Chief Executive Officer and Chief Investment Officer and ask questions of the Board and Executive Team about ART's operations, performance and strategy. More than 2,400 members attended or watched the live event or viewed the event recording.



More than
2,400
members
attended or watched the
Annual Members' Meeting live event
or viewed the event recording.

Increasing awareness and attracting new members to ART

As a newly formed fund, a key focus in 2022-23 was continuing to build awareness of ART.

The 'It's more super' brand advertising campaign launched ART as a new fund with a proven past. It introduced the benefits of our national presence, scale, investment capability and commitment to members. And it did so in a new and memorable way that aimed to set ART apart in a crowded and highly competitive market.

Since launching the campaign in August 2022, we've seen a significant increase in spontaneous brand awareness and achieved above our target for new members joining ART. We also recorded increases in member advocacy and trust with our brand activity playing a key role in supporting this uplift.

Staying involved in our members' communities

Following a 14-year partnership between Brisbane Festival and Sunsuper, we continued our association with Brisbane Festival this year with the launch of Riverfire by Australian Retirement Trust in September 2022. We remain confident that our sponsorship of Riverfire is highly efficient in supporting fund awareness and growth for ART.

We also continued to partner with leading business associations and industry events across the country, which provided strong engagement opportunities and growth in regional communities.

Before sponsoring any activity, we thoroughly review and assess it against a range of criteria to ensure it is in our members' best financial interests.



We also continued to partner with leading business associations and industry events across the country, which provided
strong engagement opportunities
and
growth in regional communities.

¹ This is based on 0.50% of the general transfer balance cap of \$1.9m for the 2023-24 financial year. The higher general transfer balance cap comes into effect on 1 July 2023. Members will not receive a Retirement Bonus on money transferred in excess of the general transfer balance cap. The general transfer balance cap is subject to change over time.

² The Retirement Bonus applies to transfers from an Accumulation account or Transition to Retirement Income account. When this occurs, there is a reduction in tax payable by the fund that we pass on to you. The Retirement Bonus does not apply to the Super Savings - Corporate Lifetime Pensions or QSuper Defined Pensions.

³ The Retirement Bonus does not apply to the Super Savings - Corporate Lifetime Pensions or QSuper Defined Pensions.

Advocating for members

This year, our position in the industry allowed us to advocate for members' best financial interests on important long-term policy and regulatory issues.

Supporting steps to address issues in the housing market

We recognise that secure and affordable housing is one of the most significant contributors to the financial wellbeing of our members, and all Australians, throughout their working lives and in retirement. That is why we announced in July 2022 that we would seek to finance new social and affordable housing supply in Queensland in partnership with QIC and working with experienced community housing provider, Brisbane Housing Company. Our obligation is to act in our members' best financial interests, and this investment, like all our investments, was only considered on the basis that we believe it will represent appropriate risk-adjusted returns for our members.

We have also supported the steps that governments are taking to address current issues in the housing market, including supporting the announcement of the Federal Government's Housing Accord in the 2022-23 federal Budget. In addition, we welcomed the opportunity in October 2022 for Chief Executive Officer Bernard Reilly to participate in the Queensland Housing Summit. As a large investor with more than 2.2 million members across Australia, this was a great opportunity for us to participate in the discussion on ways to tackle the housing pressures being experienced around the country.

Engaging in consultation on the objective of super

In February 2023, we engaged in the public consultation on the proposed objective of super and look forward to advocating for the best financial interests of ART's members as the discussion continues. We see the purpose of super as creating a retirement income stream for Australians so they can retire well with confidence, and so we welcome a key plank of the proposal to preserve Australians' super savings for retirement. We also believe that an objective of super that is enshrined in legislation will

make discussions and debates around features of the system easier and ensure it remains sustainable and equitable.

Providing the opportunity to discuss funding climate transition

In April 2023, we were proud to host the second Treasurer's Investor Roundtable at our new office in Brisbane. The event brought together representatives from the 20 biggest super funds, banks and fund management executives across Australia, including Andrew Fraser, ART Chair, the Hon Dr Jim Chalmers MP, Treasurer of Australia, the Hon Chris Bowen MP, Minister for Climate Change and Energy, Senator the Hon Jenny McAllister, Assistant Minister for Climate Change and Energy, and industry experts. The event provided the opportunity for productive discussion on opportunities and challenges in funding Australia's climate transition and how energy performance upgrades can be accelerated.

Advocating for Quality of Advice Review recommendations

Following the release of the government's Quality of Advice Review in February 2023, we advocated for a number of the review's key recommendations, including removing statements of advice, broadening the scope of intra-fund advice and clarifying the sole purpose test in relation to collective charging and the payment of advice fees from member accounts. In June 2023, we welcomed the government's plans to adopt these proposed reforms as a positive step to improve the quality, affordability and accessibility of financial advice for Australians.

Partnering with employers and advisers

We continued to partner with employers and work with financial advisers this year to help our members retire well with confidence.

More Australian companies choose ART as their super fund

In February 2023, the Commonwealth Bank Officers Superannuation Corporation Pty Limited, as trustee of Commonwealth Bank Group Super (Group Super), announced its intention to work towards a merger with ART. On 27 June 2023, the trustee of Group Super and the trustee of ART signed a non-binding Heads of Agreement.

While there are further processes to complete before the final agreement to transfer 68,252 Group Super members and \$11.8 billion in funds under management to ART, both trustees currently consider a merger is likely to be in members' best financial interests, with the transition via successor fund transfer planned for the 2023-24 financial year.

Also in February 2023, ART entered into a Memorandum of Understanding with AvSuper, and in August 2023 AvSuper and ART signed a Heads of Agreement to proceed with the merger. On 14 March 2023, we entered into a Memorandum of Understanding with Alcoa of Australia Retirement Plan (Alcoa Super).

The funds have commenced comprehensive due diligence processes, and any potential mergers, via successor fund transfer, will only progress if the funds determine that doing so would be in each of their members' best financial interests. AvSuper has more than 5,300 members and \$2 billion in funds under management. Alcoa Super has more than 5,000 members and \$2 billion in funds under management.

And in August 2023, we welcomed more than 25,000 members and their almost \$4.3 billion in savings from the Woolworths Group Super Plan.

The Woolworths Group follows a number of other Australian businesses transitioning their employees' super to ART during 2022-23, in total bringing more than 5,000 members and \$795 million in their super savings to our fund.

Helping the Queensland Government deliver super changes

During 2022-23, we helped our largest employer client, the Queensland Government, deliver significant changes to its employer superannuation arrangements, to help improve members' retirement outcomes. We worked with government employers, payroll agencies, and union stakeholders to deliver these important changes, which, in particular, benefit shift workers, many of which are female. The changes impacted over 320,000 ART members employed in the Queensland public sector across the state. As part of the change process, we helped multiple payroll agencies, delivered extensive workplace education, and provided a wide range of digital resources to help members understand the impacts.

Providing valued service to employer clients

Our team of employer relationship managers and specialists are committed to supporting our large employer clients to manage their employees' super. And our employers remain highly satisfied with our service. This year, for our employers with Super Savings account members, 100% of those surveyed said they were satisfied with the service from their ART relationship manager or relationship specialist during the year. Our Queensland Government employers also continue to indicate their satisfaction with our service. In the most recent survey of Queensland Government employers, our net promoter score remained on target. The net promoter score measures how likely a survey participant is to recommend us based on their recent experience.

Beam turns 5

In March 2023, we celebrated the 5-year milestone of our industry-first super payments system, Beam.¹ Over the past 5 years, 1.5 million transactions and more than \$30 billion in super contributions have been processed through the platform. In June 2023, ART facilitated a transaction every minute and at July 2023 Beam had been used by almost 100,000 employers across Australia. For more information on Beam visit beamconnect.com.au

¹ Beam is issued by Precision Administration Services Pty Ltd (Precision), (ABN 47 098 977 667, AFSL No. 246 604). Precision is wholly owned by the Trustee as an asset of Australian Retirement Trust.

Launching our employer onboarding tool

In a first for the super industry, in October 2022, ART via Beam launched our Super Fund Onboarding (SFO) digital tool designed to streamline the super onboarding process for employers and their employees. We developed the tool as part of our aim to make it as simple as possible for our employer clients to work with us and manage their employee super payments.

The tool provides employers with an automated process for administering super fund choice in line with the government's stapling obligations. It aims to lighten employers' administrative load when onboarding new employees, make the process trackable, and eliminate errors and data inaccuracies. Our customers have told us SFO helps to streamline onboarding and is simple and straightforward to use.

Engaging with employers and advisers

Engaging with employers and financial advisers allows us to build their awareness of how we continue to work in their employees' and clients' – our members' – best financial interests. It also gives us the opportunity to update them on our services to help make it easy for them to pay their employees' super and transact on behalf of their clients. We also offer economic, industry and other insights from our position within the industry and as a large employer having successfully completed the biggest merger in superannuation history.

This year, we held 25 employer and adviser events in Brisbane, Sydney, Melbourne and across regional Queensland and New South Wales where we updated more than 750 attendees on the economic outlook, the federal Budget, insights on building employee value propositions, and our products and services.



We held

25

employer and adviser events

where we updated more than

750 attendees

1 in 4 external financial advisers now work with ART

At 30 June 2023, 4,688 financial advisers had registered to work with ART on behalf of their clients, our members. This is an increase of 15% compared with 30 June 2022 and means that 1 in every 4 financial advisers in Australia are now working with us to help more Australians access quality financial advice.



At 30 June 2023

4,688

financial advisers

had registered to work with ART on behalf of their clients, our members.

Extending our National Advice Panel

We recognise that members' advice needs vary and that some members may need more complex advice about more than their super with ART, such as investments outside of super, business or estate planning, or a comprehensive financial plan for their future.

Since 2015, we have been able to refer members with a Super Savings account needing more complex financial advice to an accredited financial adviser included on our National Advice Panel (NAP). Our NAP comprises carefully selected and appointed adviser practices, located across Queensland and the country, based on our trust in their expertise, experience, approach and ability to provide our members with quality advice.

In March 2023, we extended the NAP to QSuper account members, with QInvest advisers now able to refer ART members with a QSuper account to an adviser on the NAP to help with comprehensive financial advice. From March to June, we referred over 70 QSuper account members to a NAP adviser.

Enhancing Adviser Online

Our secure adviser online portal, Adviser Online, enables registered financial advisers to view account information and submit transactions on behalf of their clients who are ART Super Savings members.

During 2022-23, we improved the client reporting functionality in Adviser Online, allowing all financial advisers registered with ART to access a bulk client report, which provides financial advisers with more information about the account holdings and arrangements of their client base.

The report aims to help advisers better connect to their client base, make it easier for advisers to have more clients that are ART members, and, most importantly, enable advisers to provide more financial advice to more ART members about their super and retirement.

Advisers' use of Adviser Online to submit transactions on behalf of their ART clients continued to grow this year, with forms submitted via Adviser Online increasing by 36% compared with last year.

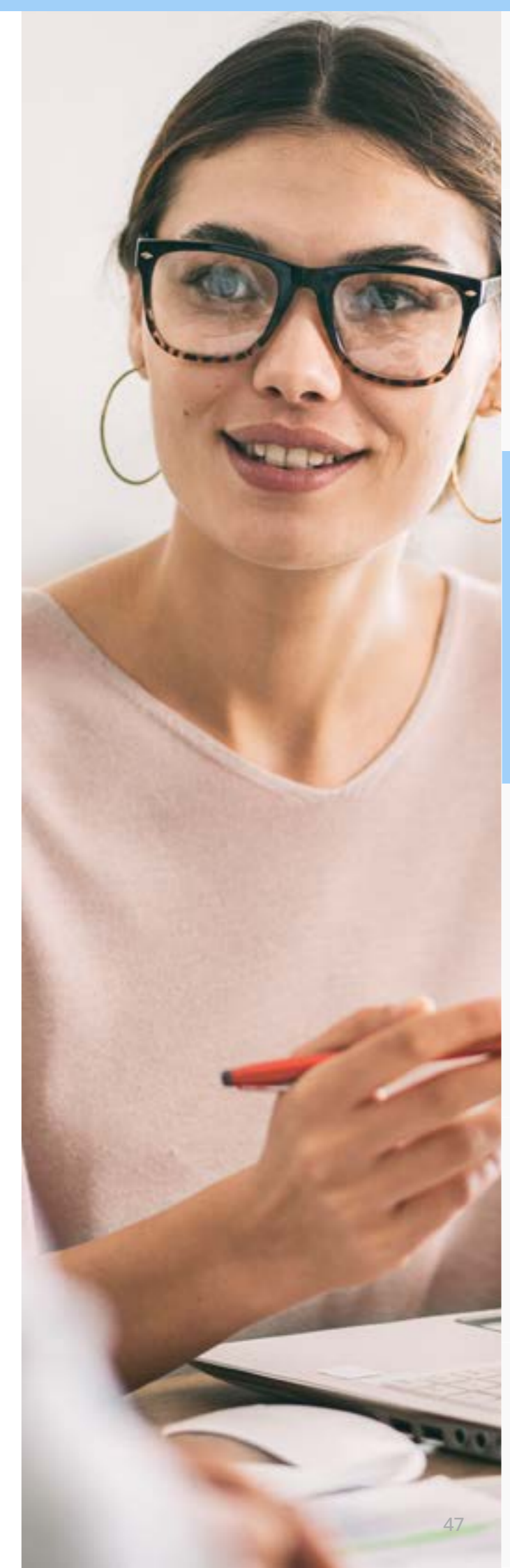
Introducing new advice fee caps

QSuper and Sunsuper had different advice fee caps for advice fee payments to financial advisers from members' accounts. One of the first initiatives following the merger completion was to align these fee caps, and, in August 2022, we introduced consistent advice fee caps for all ART member accounts.

The new fee caps aim to help as many of our members as possible, including women, young people and others with lower account balances, access and benefit from quality financial advice.

The inclusion of a minimum balance requirement (\$25,000 across all accounts and no individual account can drop below \$6,000 after any advice fee payment) also aims to ensure that members' balances won't be eroded by financial adviser advice fees, which we believe is in members' best financial interests.

More information about advice fee caps can be found at art.com.au/advisers/advice-fees



Striving for positive social impact

As one of Australia's largest super funds, we know it's important to members that we do what we can to help Australians retire in comfort, and also support their communities. We are involved in initiatives that aim to improve the lives of those who are vulnerable, and the financial wellbeing of young Australians, Indigenous Australians and Australian women. These include the following:

Volunteering and giving

At ART, our people are passionate about getting involved in their communities and we believe it's important to encourage our people to give back. This year, a number of team members donated to causes close to their hearts and used a growth or volunteering leave day to volunteer.

Some members from our team also stepped out in September for an annual challenge between our Brisbane, Sydney and Melbourne offices for STEPTEMBER to support Australians with cerebral palsy. We also collected items for RizeUp and Suited to Success to support women who've experienced domestic violence or financial hardship.

As part of the move to our new Brisbane office, we also found sustainable solutions to give used furniture and electronics a new life. With help from Challenge DV, RizeUp and DV Connect we prevented more than 600 quality items going to landfill and helped local charities upgrade their equipment and assist more people doing it tough.



ART team members' volunteering day

Women and super

Recognising that women often face challenges when it comes to building their super savings and preparing for a financially comfortable retirement, we continued to advocate for women and their retirement outcomes this year. We partnered with Women in Super, celebrated International Women's Day and helped educate our members about strategies to help close the gender super gap through our education events and partnerships with Ladies Finance Club and Women of the World.

In particular, to coincide with International Women's Day on 8 March 2023, we hosted a live webinar panel discussion, providing information, strategies and tips to help women grow their super. 980 members attended the webinar or watched the post-event video.

Supporting partners in education and healthcare

We continued to support specialist partnerships in education, emergency services and health care this year – doing our part to help the people in these sectors who make such a vital impact in Queensland communities. We celebrated the healthcare heroes who go above and beyond for sick kids through the JuicedTV Super Hero Awards, raised funds for the FNQHF Cardiac Challenge, and championed literacy through the Premier's Reading Challenge.



FNQHF Cardiac Challenge

Committing to reconciliation

This year ART committed to reconciliation with the launch of our Reflect Reconciliation Action Plan (RAP). This is ART's first commitment, as a new fund, which aims to help remove barriers in the superannuation sector and within ART so that more Aboriginal and Torres Strait Islander peoples can grow and protect their super. It builds on the support for reconciliation of heritage funds Sunsuper and QSuper.

The Reflect RAP sets out 15 actions ART plans to undertake over the next 12 months to further build relationships with Aboriginal and Torres Strait Islander stakeholders and develop our vision for reconciliation. We thank our Aboriginal and Torres Strait Islander and other working group team members who helped shape our Reflect RAP and will continue to guide us as we deliver on our reconciliation commitments.

We're privileged to feature the artwork of Leah Cummins from Bunya Designs in our Reflect RAP and also on a mural in our Brisbane office, with prints in our Sydney and Melbourne offices. Leah's artwork is shown on the next page of this report.

Read more about ART's Reflect RAP and download a copy at art.com.au/reconciliation

This year we also continued our visits to regional and remote communities, partnered with First Nations Foundations and celebrated National Reconciliation Week and NAIDOC week. We also launched a Yarning Series to invite voices, encourage our team to build their cultural confidence and explore how we can better service our First Nations members.

In June 2023, we announced our support for the recognition of Aboriginal and Torres Strait Islander peoples through the constitutionally enshrined Voice to Parliament as an important step towards reconciliation and achieving better outcomes for Indigenous Australians in their retirement.



Regional community visit

Investments that can have a positive social impact

In July 2022, we announced a proposed financing of new social and affordable housing supply in Queensland in partnership with QIC and working with experienced community housing provider Brisbane Housing Company. While the transaction remains subject to finalisation, we propose to invest up to \$150 million for a subordinated debt tranche, with QIC as investment manager. Should this investment proceed, up to 1,200 new homes could be delivered through the partnership, largely consisting of social and affordable housing.

Importantly, this investment was only considered on the basis that we believe it will represent appropriate risk-adjusted returns for our members. Our obligation is always to act in our members' best financial interests and maximise their real long-term investment returns, but we also recognise that institutional investors and the private sector have a role to play in carefully examining where there are opportunities for investment.

We're also proud to be a founding investor in Community Capital Credit Fund (Community Capital), which states that it seeks to generate strong investment returns for investors alongside meaningful community based social impact. Read more at communitycapital.com.au

Community Capital was created to provide investors with exposure to a diversified portfolio of top-tier global private credit funds targeting strong risk-adjusted returns, while facilitating support for social purpose organisations.

The Community Capital Credit Fund is one of the investments in our Super Savings Socially Conscious Balanced option and actively managed diversified options.

Community Capital's unique structure will allow it to provide sustainable funding to organisations that seek to solve some of the most pressing social issues in communities across Australia. This year's inaugural grant recipients were Eat Up, ID Know Yourself, Save Our Supplies and This is a Conversation Starter (TIACS). The multi-year grants aim to help these social-purpose organisations build their capacity and amplify their impact.



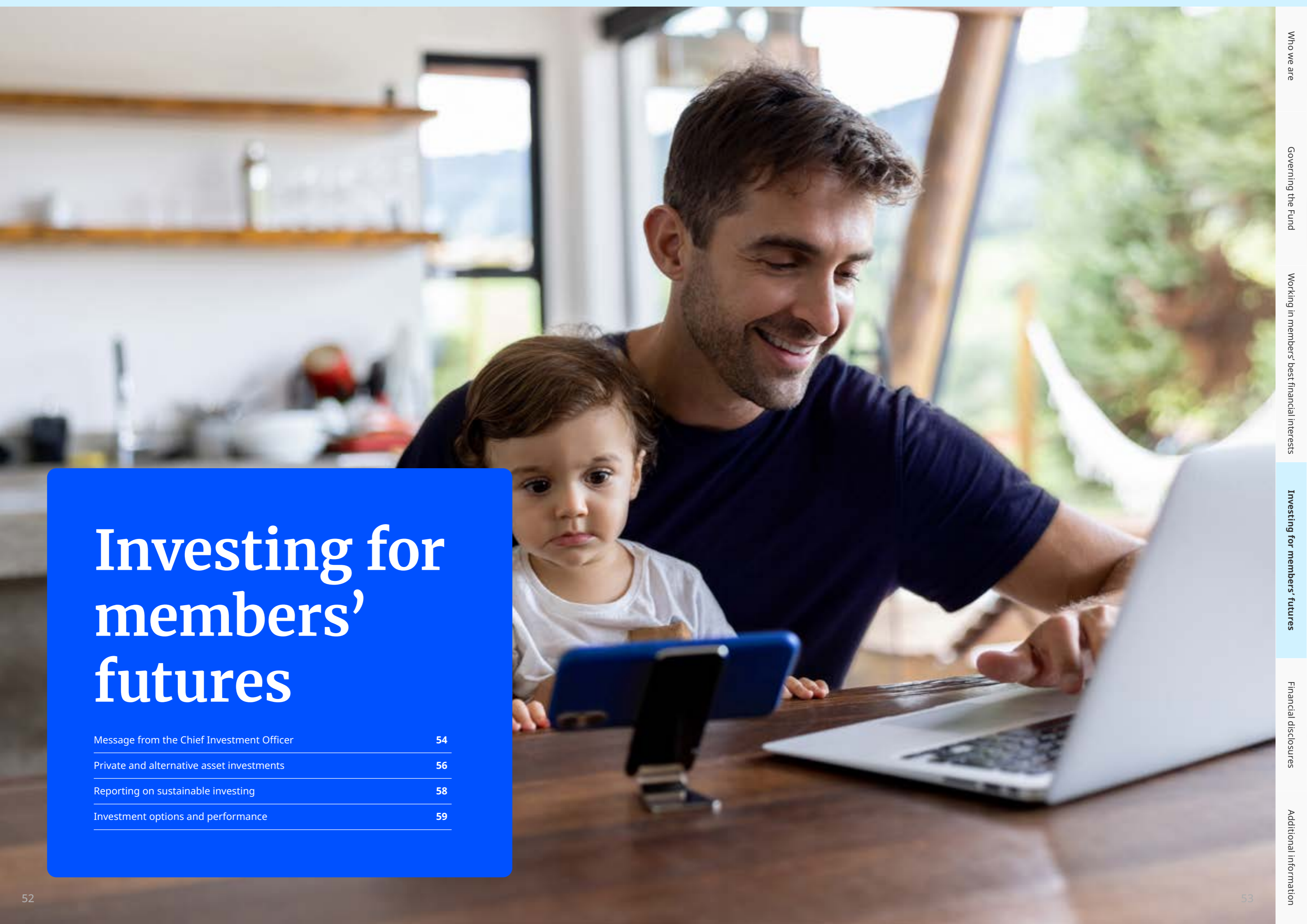
About the artist

'Mirndin-Gun-Yas' (Our Pathway) is the story of Australian Retirement Trust (ART) and its relationship with members from Aboriginal and Torres Strait Islander communities.

Leah Cummins is a proud Mayi woman who paints stories of Country to inspire and educate people about First Nations culture, and share love and harmony.

Find out more about Mirndin-Gun-Yas in ART's Reflect RAP at art.com.au/reconciliation





Investing for members' futures

Message from the Chief Investment Officer	54
Private and alternative asset investments	56
Reporting on sustainable investing	58
Investment options and performance	59

Message from the Chief Investment Officer



World share markets enjoyed strong returns for much of the financial year, despite the ongoing war in Ukraine, stubbornly high inflation and rising interest rates. This underpinned a return for ART's Balanced option for Super Savings accounts of 10% for the year to 30 June 2023. Long-term returns also remain strong at 8.4% per year over 10 years to 30 June 2023. The Balanced option outperformed the comparative industry median, achieving top quartile performance over 1, 3, 5, 7 and 10 years to 30 June 2023 in ratings agency SuperRatings' Fund Crediting Rate Survey of balanced options. In fact, the option finished in the top 10 balanced funds surveyed over all of these time periods, ranking in the top 3 balanced options surveyed over 3, 5, 7 and 10 years.¹

The QSuper Balanced option strategy follows a risk-balanced approach that is focused on meeting and exceeding real return objectives but doing so with less risk. The strategy is designed to diversify risk by holding an increased allocation to bonds, and over recent history bond returns have not met long-term expectations. Our primary focus is on long-term performance outcomes and the option ranked second in return-for-risk-taken against other balanced options over 10 years, and had the lowest risk (smoothest ride) of all the balanced options surveyed in SuperRatings' Fund Crediting Rate Volatility and Risk-Adjusted Return Survey over 5, 7 and 10 years.²

We know that some members want to ensure their super investments are made with an extended set of environmental, social and governance principles. So it was disappointing to report to members that the QSuper Socially Responsible option failed the Your Future, Your Super (YFYS) annual performance test at 30 June 2023. The YFYS performance test measured the 9-year performance of the QSuper Socially Responsible option versus a benchmark defined under the YFYS legislation. By underperforming this benchmark by more than 0.5% p.a. the option was deemed to have failed the test. We made changes to the option's investment strategy effective from 1 July 2023 as a step towards bringing together our two socially-responsible-oriented options, and our intention is to close the option from 1 July 2024. Further communications will be provided to members about this intention at the relevant time.

The year ahead will see us further develop our investment strategy process and review our suite of investment options, bringing together two well developed investment approaches and experiences of investing over the full investment lifecycle from the heritage funds. This unique expertise will help us deliver the best possible range of investment options to help members achieve their retirement goals.

A merger of the size and complexity we undertook in order to create ART requires careful and thoughtful planning to maximise the benefits we deliver to members. In our first full year as ART, our investment team continued to bring together the investment functions of QSuper and Sunsuper. We also realised a number of tangible benefits from the merger.

In particular, the rebalancing of all portfolios and management of cash is now facilitated by ART's internal capital markets trading operation, generating benefits to members through savings in external management fees. We also expanded ART's third-party securities lending capability to the entire ART membership. We saw the first benefits from this initiative flowing to members early in the financial year, with the team exceeding the forecast benefit delivery by building the portfolio to deliver circa \$20 million in additional investment returns per annum to members from June 2023, with further growth in benefits forecast in coming years as the capability develops and the portfolio grows.

In June 2023, the ART Board approved our net Zero 2050 Roadmap (Roadmap). We published our Roadmap in September 2023. This includes the approach we currently plan to take to transition ART's investment portfolio towards having net zero greenhouse gas emissions by 2050 (scope 3 category 15 (investments) emissions³).

That target is aligned with the Paris Agreement goal of limiting global warming to well below 2°C. This includes interim climate change targets to be applied to certain asset classes to guide our progress. Given the evolving understanding of climate change, we will review the strategy every 2 years, and our approach is subject to change should circumstances or assumptions that have been relied upon change. You can find the Net Zero 2050 Roadmap at art.com.au/responsible-investing. We will continue to publish our progress in our annual Sustainable Investment Report.

As a large global investor, ART occupies a privileged position in investment markets. ART's investment strategy process seeks to make the most of this competitive advantage for members. As well as further developing our investment strategy process, the year ahead will see the investment team continue to take full advantage of our scale and strong, reliable cashflows, seeking out new private market opportunities, both here in Australia and across the world, to further diversify our already highly diversified multi-sector portfolios.

Ian Patrick Chief Investment Officer

¹ Past performance is not a reliable indicator of future performance. Ratings and awards are only one factor to be taken into account when deciding to invest. Consider the Super Savings Product Disclosure Statements and Target Market Determinations before deciding. Source: SuperRatings Fund Crediting Rate Survey - SR50 Balanced (60-76) Index, June 2023. The industry median return for the SR50 Balanced (60-76) Index comprises the 50 largest investment options with a similar asset allocation to growth style assets between 60-76%. The ART Super Savings Balanced investment option commenced 28 February 2022 on the merger of Sunsuper and QSuper. The Super Savings Balanced investment option adopted the pre-merger investment strategy of the Sunsuper for Life Balanced investment option and investments remained identical at merger. The statements in relation to investment performance of the Super Savings Balanced investment option relate to the performance of the Sunsuper for Life Balanced investment option up to 28 February 2022 and the Super Savings Balanced investment option from 28 February 2022.

² Past performance is not a reliable indicator of future performance. Source: SuperRatings Fund Crediting Rate Volatility and Risk-Adjusted Return Survey - SR50 Balanced (60-76) Index, June 2023.

³ PCAF (2022). The Global GHG Accounting and Reporting Standard Part A: Financed Emissions. Second Edition.

Private and alternative asset investments

ART seeks to acquire investments within our private and alternative asset portfolios that provide reliable long-term returns that are less dependent than other assets may be on financial market conditions or the health of the economy in which they are located.

We seek investments that are also likely to generate income streams that will grow with inflation. Our ability to partner with businesses in economies and industries with solid growth prospects allows ART to continue deploying capital as the Fund grows. Here are three examples of investments we made in 2022-23.



ART's investment in Norwegian student accommodation

Student accommodation in Norway

In 2023, ART through its long-time strategic partner Heitman acquired the majority of the shares of Bo Coliving, the largest private owner and operator of student accommodation in Norway. The Bo Coliving business, which owns more than 1,400 beds across the country, was seeking growth equity to accomplish its vision of improving the quality and accessibility of student accommodation in Norway.

For ART, student accommodation in Norway represents an extremely attractive investment. The country is relatively wealthy and both politically and economically stable. University participation rates are high, supported by generous funding provided to Norwegian university students, enabling students to continue their studies – and pay their rent – even during challenging economic environments. Also, the amount of government financial support students receive tends to grow faster than Norway's inflation rate, providing protection against inflationary environments.

While demand for student accommodation in Norway has grown, the supply of public student housing has failed to keep pace, leading students to increasingly turn to private providers. As Bo Coliving expands to meet demand for private student accommodation, there is considerable scope for ART to add to its investment over time.



Blenheim Court, a 60-bed home in Liss, South-East England, and operated by Caring Homes

UK aged care

Since 2017, ART's (previously Sunsuper's) real estate team has invested in aged care facilities in Australia, partnering with carefully selected aged care providers. The investment case is underpinned by long-term demographic trends – the Australian population is aging – and there is a clear and growing shortage of aged care beds. However, Australia is far from the only country facing that challenge.

In November 2022, ART partnered with a UK investment firm, Elevation Advisors, to invest into Elevation Healthcare Properties, a vehicle that acquires existing aged care assets and develops new facilities that are pre-leased to aged care providers in the UK.

As with Norwegian student accommodation, UK aged care is an investment opportunity that we expect to deliver a reliable stream of income that is largely independent of economic and financial market conditions. The UK population is also aging and there is a shortage of high-quality aged care beds.

Given the favourable industry dynamics in UK aged care, there is likely to be considerable scope to attract additional investors and for us to deploy further capital as ART and Elevation continue to grow.



VicRoads Registration and Licensing Services

VicRoads

In 2021, the Victorian government announced its decision to enter into a joint venture to support the delivery of VicRoad's Registration and Licensing (R&L) and Custom Plates services. The R&L business maintains registers of more than 6 million vehicles and 5 million drivers licence holders, including learner permit holders and boat licence holders, registered operators of motorcycles and heavy vehicles in Victoria. The Customs Plates business offers the public the opportunity to customise the design and buy individual display rights to a unique registration number for a vehicle in Victoria.

In mid-2022, ART was a member of the consortium that was selected as the exclusive joint venture partner with the Victorian government under a 40-year concession to deliver the R&L and Custom Plates services. This was ART's first private markets transaction following the merger of QSuper and Sunsuper.

We expect the investment, which forms part of ART's infrastructure portfolio, to provide strong and reliable long-term returns. Much of the revenue is relatively stable and highly predictable, driven by population growth, annual vehicle registration renewals and licence renewals. In addition, the majority of service fees for the R&L business are linked to the Melbourne Consumer Price Index (CPI), a feature that provides a significant amount of protection against higher inflation.

Reporting on sustainable investing

At Australian Retirement Trust, we believe that sustainable investing – where we consider the financial implications of environmental, social and governance (ESG) issues alongside traditional financial matters – helps us make better long-term decisions for our members' retirement incomes.

Our Sustainable Investment Report, will provide details of activities for the financial year ending 30 June 2023 (available in November 2023). Here is a summary of achievements that will be included in the report.

Sustainable Investment Strategy

The ART Board has approved key strategic initiatives for the coming 2 years with a focus on considering the risks and opportunities posed by climate change, and enhancing ESG integration, stewardship and our ESG data and analytics capabilities.

Climate change

Climate change poses one of the most significant challenges of our time creating both risks and opportunities for investment portfolios. Our Net Zero 2050 Roadmap (Roadmap) sets out how we currently plan to achieve a net-zero greenhouse gas emissions investment portfolio by 2050.¹ This Roadmap is supported by our 2030 interim climate-related targets to be applied to certain key asset classes. We will review the strategy every 2 years, and our approach is subject to change should circumstances or assumptions that have been relied on change. You can read our Net Zero 2050 Roadmap at art.com.au/responsible-investing

Stewardship

ART undertakes stewardship activities through engagement and proxy voting. When engaging investee companies on ESG issues, we seek to encourage better practices and disclosures to the extent that we are able. Our primary consideration when exercising our ownership rights is the best financial interests of our members. During the year we harmonised our approach to proxy voting and, when appropriate, used our voting rights to vote against company management and activities of investee companies that we didn't support. Proxy voting outcomes are now publicly available on the ART website within one week of an annual general meeting. Detailed proxy voting records can be found at art.com.au/proxy-voting

We engage companies where we believe we could have the most influence and used 3 methods to do so: direct, collaborative and engagement through

service providers. In 2022-23, we conducted 27 direct engagement meetings with 17 companies, 75 collaborative engagement meetings alongside other investors with 38 companies, and 306 engagement meetings were undertaken by our service provider, on our behalf, with 194 companies.

Work has also progressed on our approach to engagement by introducing engagement objectives and timeframes for one of the companies we engage directly. We have also started to prioritise the companies we intend to engage.

Modern slavery

We submitted our first statement as ART under the *Modern Slavery Act 2018*. This included an outline of our approach to identify and address the risks of modern slavery within our investment portfolio under the 'respect and remedy' framework that was developed in the previous year.

First Nations Peoples' Rights Working Group

As one of our commitments under ART's Reflect Reconciliation Action Plan, the Sustainable Investments team is participating in the Responsible Investment Association Australasia's (RIAA) First Nations Peoples' Rights Working Group to support the development of the Dhawura Ngilan investor guide.

ESG member choice investment options

While we use various sustainable investment considerations across our investment processes, we also offer ESG member choice investment options – QSuper Socially Responsible (SR) option and Super Savings Socially Conscious Balanced (SCB) option. The QSuper Socially Responsible (SR) option failed the Your Future, Your Super (YFYS) annual performance test at 30 June 2023. We have made changes to the SR option investment strategy that took effect on 1 July 2023 and our intention is to close the option from 1 July 2024. Further communications will be provided to members about this intention at the relevant time. Our SCB option was re-certified by RIAA² and has passed the YFYS performance test at 30 June 2023.

We are committed to providing clarity in the reporting of our sustainable investment performance and activities. See our 2022-23 Sustainable Investment Report at art.com.au/responsible-investing (available in November 2023) for a detailed description of the decisions we took and the outcomes we achieved in relation to the matters summarised above.

Investment options and performance

Investment strategy

Australian Retirement Trust is a superannuation fund whose mission is to improve retirement outcomes for members to and through retirement.

The Fund's investment strategy is based on a set of investment principles that are at the core of the portfolio construction process.

The investment principles are interrelated and considered in conjunction with each other, applying as a holistic set of influences in developing investment strategies. These principles include:

- Best practice governance, particularly effective delegations to enable efficiency, ensures strong alignment, decisive decisions and clear accountability.
- Whether internal or external, utilise the investment capability best suited to the management of risks and pursuit of opportunities, considering strategic advantage and resourcing.
- Management of costs is important to maximising returns.
- Measurement against appropriate objectives and benchmarks is important to be able to assess success of investment strategies and to provide the framework for investment team accountability.
- Offering a product suite that meets member needs:
 - Delivering risk-adjusted real returns consistent with objectives over the medium to long term improves members' retirement outcomes.
 - Ensuring competitive returns against peers, over the appropriate investment horizons, consistent with the interests of members, is important to ensuring sustainability and maintaining strategic advantage.

Fees and costs

Investment fees and costs

Investment fees are charged by the underlying investment manager with whom Australian Retirement Trust has a mandate/agreement to manage funds. ART estimates investment fees for the year ahead.

These fees are not deducted directly from a member's account, instead they are deducted from investment returns prior to the calculation of daily unit prices.

Investment fees include any performance fees incurred.

Investment costs are incurred by the underlying investment managers as part of managing investments and are in addition to investment fees. These costs are not paid by ART, but rather are incurred indirectly by our managers and, as such, are included in the net investment returns.

Transaction costs

Transaction costs are incurred by the underlying investment managers as part of managing investments, in addition to investment fees and costs. For example, if members' funds are invested in real property, a transaction cost could be stamp duty for the purchase of that property. These costs are not paid by ART, but rather are incurred indirectly by our managers and, as such, are included in the net investment returns.

More information

We disclose information about fees and costs and investment options in our current Product Disclosure Statements and guides at art.com.au/pds and qsuper.qld.gov.au/calculators-and-forms/publications. Super Savings Business and Super Savings Corporate members should refer to their relevant employee microsite.

¹ PCAF (2022). The Global GHG Accounting and Reporting Standard Part A: Financed Emissions. Second Edition.

² RIAA's RI Certification Symbol signifies that a product or service offers an investment style that takes into account environmental, social, governance or ethical considerations. The Symbol also signifies that the Super Savings SBO option adheres to the strict operational and disclosure practices required under the Responsible Investment Certification Program for the category of Product. The Certification Symbol is a Registered Trademark of the Responsible Investment Association Australasia (RIAA). Detailed information about RIAA, the Symbol and the SCB option's methodology, performance and stock holdings can be found at responsiblereturns.com.au, together with details about other responsible investment products certified by RIAA. The Responsible Investment Certification Program does not constitute financial product advice. Neither the Certification Symbol nor RIAA recommends to any person that any financial product is a suitable investment or that returns are guaranteed. Appropriate professional advice should be sought prior to making an investment decision. RIAA does not hold an Australian Financial Services Licence.

Investment options

Super Savings investment options

	Actively managed	Index (passively managed)
Multi-asset	Diversified	
	Lifecycle Investment Strategy (Accumulation accounts only)	Balanced – Index
	Growth	
	Balanced	
	Socially Conscious Balanced	
	Diversified Alternatives	
	Retirement	
	Conservative	
Single Asset	Shares	
	Shares	Australian Shares – Index
	Australian Shares	International Shares – Index (hedged)
		International Shares – Index (unhedged)
		Emerging Markets Shares
	Property	
	Property	Australian Property – Index
	Fixed Income and Cash	
	Diversified Bonds	Diversified Bonds – Index
	Cash	

QSuper investment options

Lifetime group¹	
Outlook	Focus 2
Aspire 1	Focus 3
Aspire 2	Sustain 1
Focus 1	Sustain 2
Diversified options	
Moderate	Socially Responsible
Balanced	Aggressive
Single sector options	
Cash	International Shares
Diversified Bonds	Australian Shares
Self Invest	
Self Invest (closed option)	
Closed	
VPP (closed option)	

QSuper Defined Benefit accounts (closed fund)

About these accounts

QSuper Defined Benefits are calculated using a formula based on a member's years of service, salary and the level of contributions a member may choose to make. Both members and employers make contributions to fund the defined benefits. Employer contributions are pooled and invested by Queensland Treasury Corporation on behalf of the Queensland Government and member contributions go into a pool held in the Fund. Money is drawn from the relevant pools to pay the benefits of all Defined Benefit accounts.

The amount an employer is required to contribute is calculated based on recommendations from the State Actuary. The Trustee, in consultation with the Queensland Government as the employer sponsor of QSuper Defined Benefit members, invests the member and employer contributions to make sure there are sufficient funds to pay all Defined Benefit account benefits when they become due and payable.

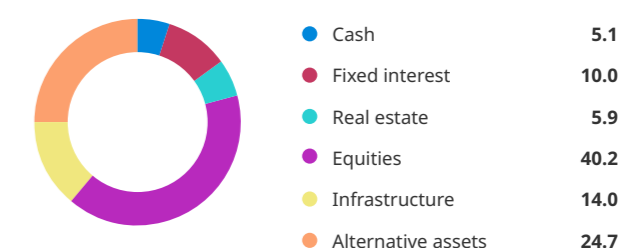
Details of the Defined Benefit asset allocations are in the following graph. QSuper Defined Benefits are generally not directly affected by investment returns as the calculation of a defined benefit is formula-based. There are several categories of QSuper Defined Benefit accounts – Defined Benefit, State, Police, and Parliamentary – all of which are closed to new members.

Investment objective

The investment objective for both the Queensland Government and QSuper Defined Benefit pools is to ensure that there are sufficient funds to pay all members' Defined Benefit entitlements when due and payable. The asset allocations as shown below aim to meet this objective.

The annual crediting rate² for the member-funded portion of a Defined Benefit member's benefit is set by the Trustee. This can be positive or negative and is included on each member's annual statement. This crediting rate does not affect a member's overall entitlements.

Actual % asset allocation at 30 June 2023³



QSuper VPP (closed) investment option

The Queensland Government provides members of the closed Voluntary Preservation Plan (VPP) with a capital guarantee that the earning rate for a full financial year will not be negative. In return for this capital guarantee, a premium of 0.35% p.a. is levied on the VPP (closed) investment option member accounts on 30 June each year. This option is invested in the QSuper Moderate investment option for Accumulation accounts holders.

The VPP crediting rate for the 2022-23 financial year was applied to the VPP (closed) investment option member accounts before the capital guarantee was debited. The VPP crediting rate for the 2022-23 financial year after subtracting the capital guarantee fee was 3.10%.

The investment objectives, benchmarks, returns, fees and asset allocations for each of the investment options are set out in the panels on the following pages.

¹ The Lifetime lifecycle groups are only available for Accumulation accounts. The Lifetime lifecycle groups commenced as follows: from 26 May 2014 for Outlook, Aspire 1, Aspire 2, Focus 1, Focus 2 and Focus 3; from 16 December 2013 for Sustain 1; and from 8 April 2013 for Sustain 2.

² The annual crediting rate is used to determine the interest return that is applied to the member contributions.

³ Percentages subject to rounding.

Changes to investment options

ART is required by law to show a summary of significant event and material change notifications issued to members for the past 2 years. These can be found on our websites at art.com.au/sen and qsuper.qld.gov.au/sen

In particular, ART made changes to investments which includes updates to objectives, performance benchmarks, timeframes, risk labels, asset allocations and fees and costs for various investment options, the closure of the Self Invest option for account holders not already invested in the option, and changes to the investment strategy of the Socially Responsible option effective 1 July 2023. The information about those options on the following pages is current at the time this Annual Report was published. For more information about all changes that were made on 1 July 2023, refer to the Product updates for July 2023 available at the links above.

How does Australian Retirement Trust use derivatives?

ART's policy is to use (and allow or instruct our investment managers to use) derivatives as part of the overall investment strategy of the Fund to achieve investment objectives. Derivatives, such as forwards, futures, options and swaps and other mixtures of these instruments, can permit exposure to a particular asset without owning the asset, with the value sourced from other assets or indices (known as the underlying asset).

The Trustee has policies and controls in place to make sure derivatives are used appropriately and investment managers operate within specific investment guidelines. Derivatives may be used to manage risk and rebalance investment options to their target asset allocations using a combination of derivatives to reflect the risk characteristics of each asset class.

Derivatives charge ratio

The derivatives charge ratio is the percentage of total market value of the assets of ART (other than cash) that the Trustee has charged as security for derivative instruments made by the Trustee. The derivatives charge ratio didn't exceed 5% of ART's assets at any time during the 2022-23 financial year.

Single assets valued above 5% of total funds under management

At 30 June 2023, the Fund held no single underlying asset valued at more than 5% of the Fund's total assets.

In-house asset policy

The *Superannuation Industry (Supervision) Act 1993* details the in-house asset rules that are designed to make sure investments set aside to provide for members' retirement incomes aren't dependent on the success of the business activities of an employer, or other related party. These in-house assets can't exceed 5% of total assets. During the 2022-23 financial year, ART didn't have more than 5% in-house assets at any time.

Monitoring investment option asset ranges

We have prescribed asset allocation ranges for our investment options. We therefore monitor these options daily to ensure any variations from the prescribed asset allocation are addressed in a timely manner. The exception is Self Invest, which sets investment limits that members are required to adhere to.

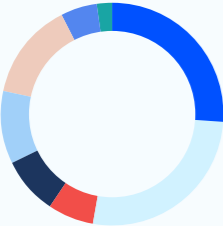
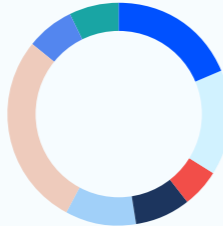

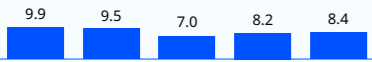


Pooled Superannuation Trust

Australian Retirement Trust Pty Ltd is also the trustee of the Sunsuper Pooled Superannuation Trust (PST), which holds a number of investments in the US market. Some investments of the Fund are made via the PST. No other entities invest money in the PST. As at 30 June 2023 the PST's net investments were \$17.3 billion.



Super Savings investment options

Lifecycle Investment Strategy

Balanced Pool	Retirement Pool	Cash Pool																		
<p>Objective^{1,2} Beat inflation by 3.5% p.a. over 10-year periods (after investment fees and costs, transaction costs and investment taxes).</p>	<p>Objective^{1,2} Beat inflation by 2.5% p.a. over 10-year periods (after investment fees and costs, transaction costs and investment taxes).</p>	<p>Objective^{1,2} Match or exceed the Bloomberg AusBond Bank Bill Index (before investment tax but after investment fees and costs and transaction costs).</p>																		
Minimum suggested timeframe: 5 years																				
<p>Actual % asset allocation at 30 June 2023³</p> 	<p>Actual % asset allocation at 30 June 2023³</p> 	<p>Actual % asset allocation at 30 June 2023^{3,7}</p> 																		
<ul style="list-style-type: none"> ● Australian shares 26.3 ● International shares 26.8 ● Private equity 6.5 ● Property 8.5 ● Infrastructure 10.5 ● Fixed income 14.0 ● Alternative strategies 5.5 ● Cash 2.0 	<ul style="list-style-type: none"> ● Australian shares 18.8 ● International shares 15.3 ● Private equity 5.5 ● Property 8.0 ● Infrastructure 10.5 ● Fixed income 28.0 ● Alternative strategies 7.0 ● Cash 7.0 	<ul style="list-style-type: none"> ● Cash 100.0 																		
<p>Investment returns to 30 June 2023^{4,5}</p>  <p>Accumulation accounts % p.a.</p>	<p>Investment returns to 30 June 2023^{4,5}</p>  <p>Accumulation accounts % p.a.</p>	<p>Investment returns to 30 June 2023^{4,5}</p>  <p>Accumulation accounts % p.a.</p>																		
Returns are after investment fees and costs, transaction costs and investment taxes but before all other fees and costs.																				
<p>Actual investment fees and costs and transaction costs for 2022-23⁶</p> <table border="1"> <tr><td>Investment fees and costs</td><td>0.42%</td></tr> <tr><td>Transaction costs</td><td>0.13%</td></tr> <tr><td>Total</td><td>0.55%</td></tr> </table>	Investment fees and costs	0.42%	Transaction costs	0.13%	Total	0.55%	<p>Actual investment fees and costs and transaction costs for 2022-23⁶</p> <table border="1"> <tr><td>Investment fees and costs</td><td>0.42%</td></tr> <tr><td>Transaction costs</td><td>0.14%</td></tr> <tr><td>Total</td><td>0.56%</td></tr> </table>	Investment fees and costs	0.42%	Transaction costs	0.14%	Total	0.56%	<p>Actual investment fees and costs and transaction costs for 2022-23⁶</p> <table border="1"> <tr><td>Investment fees and costs</td><td>0.07%</td></tr> <tr><td>Transaction costs</td><td>0.00%</td></tr> <tr><td>Total</td><td>0.07%</td></tr> </table>	Investment fees and costs	0.07%	Transaction costs	0.00%	Total	0.07%
Investment fees and costs	0.42%																			
Transaction costs	0.13%																			
Total	0.55%																			
Investment fees and costs	0.42%																			
Transaction costs	0.14%																			
Total	0.56%																			
Investment fees and costs	0.07%																			
Transaction costs	0.00%																			
Total	0.07%																			

1 When reading the objectives you should also read the important information about 'Risks of our investment options' and 'Important information about expected returns' in the Super Savings Investment Guide.

2 The objectives are set by ART for monitoring our ongoing investment performance. The objectives may differ from the prescribed Return target disclosed in our MySuper dashboard which is calculated using a different methodology.

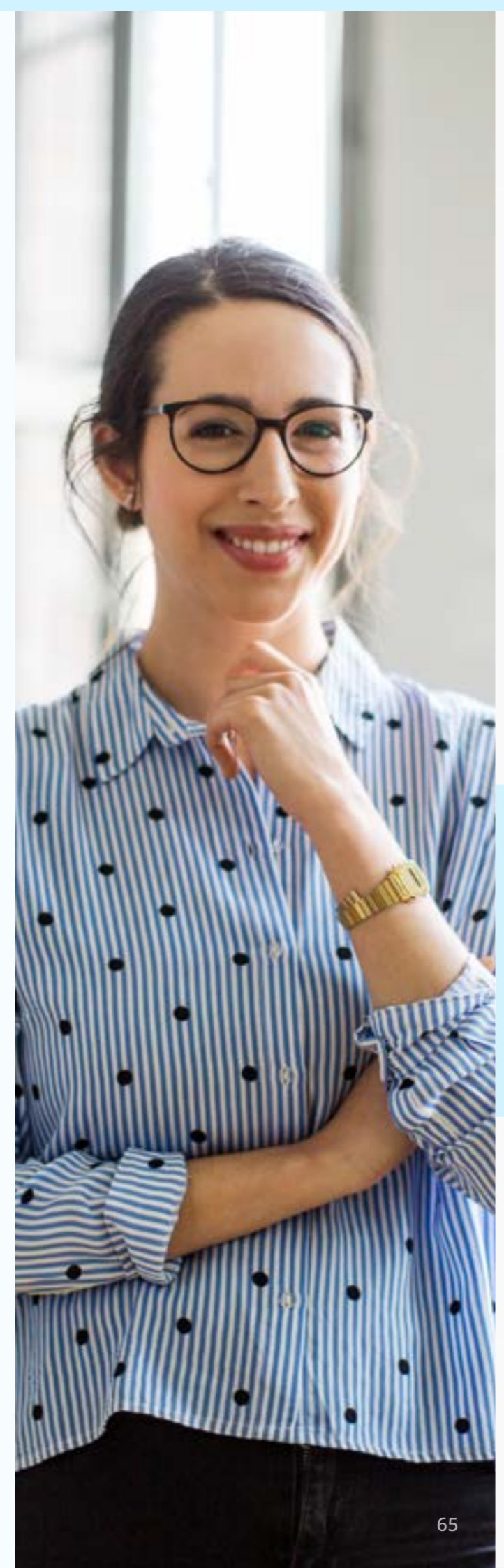
3 Percentages are subject to rounding. Refer to 'Asset classes' and 'How do we use derivatives?' in the Super Savings Investment Guide for more information on asset classes and how we use derivatives to rebalance them.

4 The Australian Retirement Trust Super Savings Balanced Pool, Retirement Pool and Cash Pool commenced on 28 February 2022 and adopted respectively the investment strategy of the Sunsuper for Life Balanced Pool, Retirement Pool and Cash Pool that commenced on 4 October 2013. At commencement on 4 October 2013, the Sunsuper for Life Balanced Pool, Retirement Pool and Cash Pool adopted respectively the investment strategy of the Sunsuper Balanced Option, Retirement Option and Cash Option. To show the Australian Retirement Trust Super Savings option performance, we have used the returns for the respective Sunsuper for Life Pools or options up to 28 February 2022 and the Australian Retirement Trust Super Savings investment returns from 28 February 2022 to 30 June 2023.

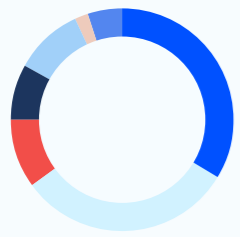
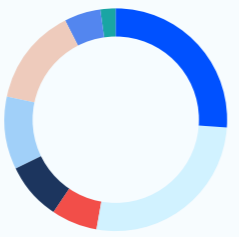
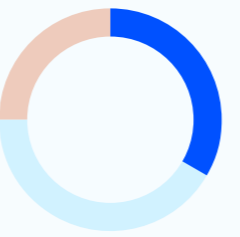
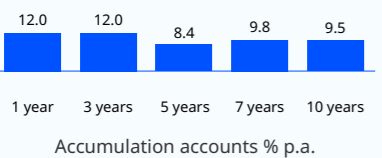
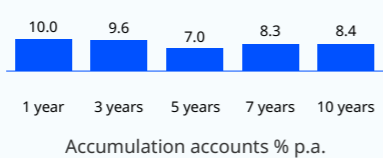

5 Past performance is not a reliable indication of future performance. Returns are based on member unit prices at the beginning and end of the reporting period. Returns are after investment fees and costs, transaction costs and investment taxes but before all other fees and costs.

6 It is important to read the information in Fees and costs. For more information on fees and costs, refer to the Super Savings Product Disclosure Statement for Accumulation Accounts and Accumulation Guide.

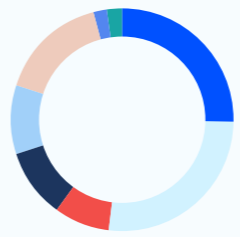
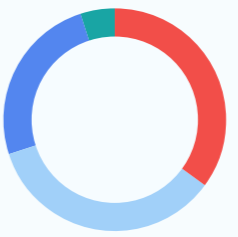
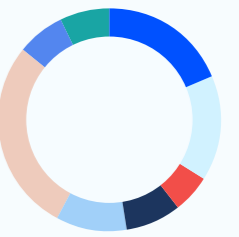

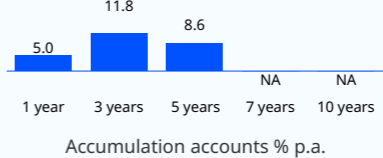
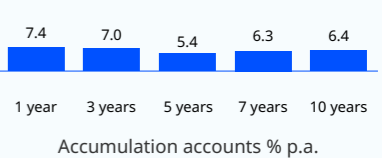
7 If you are invested in this Pool, Australian Retirement Trust will invest 90% of your investment in the Pool into interest bearing accounts with authorised deposit-taking institutions (ADIs). 40% will be invested with the National Australia Bank (NAB) (ABN 12 004 044 937), 40% with the Commonwealth Bank of Australia (CBA) (ABN 48 123 123 124), and 10% will be invested with the Members Equity Bank Limited (ME) (ABN 56 070 887 679). Maintaining a specific allocation requires regular rebalancing and the actual allocation will vary between rebalancing dates.



Multi-asset*

Growth	Balanced	Balanced - Index																																																
<p>Objective¹ Beat inflation over 10 years: Accumulation account and Transition to Retirement Income account by 4% p.a. and Retirement Income account by 4.5% p.a. (after investment fees and costs, transaction costs and where applicable investment taxes).²</p>	<p>Objective¹ Beat inflation over 10 years: Accumulation account and Transition to Retirement Income account by 3.5% p.a. and Retirement Income account by 4% p.a. (after investment fees and costs, transaction costs and where applicable investment taxes).²</p>	<p>Objective¹ Beat inflation over 10 years: Accumulation account and Transition to Retirement Income account by 3% p.a. and Retirement Income account by 3.5% p.a. (after investment fees and costs, transaction costs and where applicable investment taxes).²</p>																																																
<p>Minimum suggested timeframe 7 years</p>	<p>Minimum suggested timeframe 5 years</p>	<p>Minimum suggested timeframe 5 years</p>																																																
<p>Actual % asset allocation at 30 June 2023³</p>  <table border="1"> <tr><td>Australian shares</td><td>33.8</td></tr> <tr><td>International shares</td><td>31.5</td></tr> <tr><td>Private equity</td><td>10.0</td></tr> <tr><td>Property</td><td>8.0</td></tr> <tr><td>Infrastructure</td><td>10.0</td></tr> <tr><td>Fixed income</td><td>2.0</td></tr> <tr><td>Alternative strategies</td><td>4.8</td></tr> <tr><td>Cash</td><td>0.0</td></tr> </table>	Australian shares	33.8	International shares	31.5	Private equity	10.0	Property	8.0	Infrastructure	10.0	Fixed income	2.0	Alternative strategies	4.8	Cash	0.0	<p>Actual % asset allocation at 30 June 2023³</p>  <table border="1"> <tr><td>Australian shares</td><td>26.3</td></tr> <tr><td>International shares</td><td>26.8</td></tr> <tr><td>Private equity</td><td>6.5</td></tr> <tr><td>Property</td><td>8.5</td></tr> <tr><td>Infrastructure</td><td>10.5</td></tr> <tr><td>Fixed income</td><td>14.0</td></tr> <tr><td>Alternative strategies</td><td>5.5</td></tr> <tr><td>Cash</td><td>2.0</td></tr> </table>	Australian shares	26.3	International shares	26.8	Private equity	6.5	Property	8.5	Infrastructure	10.5	Fixed income	14.0	Alternative strategies	5.5	Cash	2.0	<p>Actual % asset allocation at 30 June 2023³</p>  <table border="1"> <tr><td>Australian shares</td><td>33.5</td></tr> <tr><td>International shares</td><td>41.5</td></tr> <tr><td>Private equity</td><td>0.0</td></tr> <tr><td>Property</td><td>0.0</td></tr> <tr><td>Infrastructure</td><td>0.0</td></tr> <tr><td>Fixed income</td><td>25.0</td></tr> <tr><td>Alternative strategies</td><td>0.0</td></tr> <tr><td>Cash</td><td>0.0</td></tr> </table>	Australian shares	33.5	International shares	41.5	Private equity	0.0	Property	0.0	Infrastructure	0.0	Fixed income	25.0	Alternative strategies	0.0	Cash	0.0
Australian shares	33.8																																																	
International shares	31.5																																																	
Private equity	10.0																																																	
Property	8.0																																																	
Infrastructure	10.0																																																	
Fixed income	2.0																																																	
Alternative strategies	4.8																																																	
Cash	0.0																																																	
Australian shares	26.3																																																	
International shares	26.8																																																	
Private equity	6.5																																																	
Property	8.5																																																	
Infrastructure	10.5																																																	
Fixed income	14.0																																																	
Alternative strategies	5.5																																																	
Cash	2.0																																																	
Australian shares	33.5																																																	
International shares	41.5																																																	
Private equity	0.0																																																	
Property	0.0																																																	
Infrastructure	0.0																																																	
Fixed income	25.0																																																	
Alternative strategies	0.0																																																	
Cash	0.0																																																	
<p>Investment returns to 30 June 2023^{4,6}</p>  <p>Accumulation accounts % p.a.</p> <p>Retirement Income accounts % p.a.</p>	<p>Investment returns to 30 June 2023^{4,6}</p>  <p>Accumulation accounts % p.a.</p> <p>Retirement Income accounts % p.a.</p>	<p>Investment returns to 30 June 2023^{4,6}</p>  <p>Accumulation accounts % p.a.</p> <p>Retirement Income accounts % p.a.</p>																																																
Returns are after investment fees and costs, transaction costs and investment taxes but before all other fees and costs.																																																		
<p>Actual investment fees and costs and transaction costs for 2022-23⁵</p> <table border="1"> <tr><td>Investment fees and costs</td><td>0.45%</td></tr> <tr><td>Transaction costs</td><td>0.13%</td></tr> <tr><td>Total</td><td>0.58%</td></tr> </table>	Investment fees and costs	0.45%	Transaction costs	0.13%	Total	0.58%	<p>Actual investment fees and costs and transaction costs for 2022-23⁵</p> <table border="1"> <tr><td>Investment fees and costs</td><td>0.42%</td></tr> <tr><td>Transaction costs</td><td>0.13%</td></tr> <tr><td>Total</td><td>0.55%</td></tr> </table>	Investment fees and costs	0.42%	Transaction costs	0.13%	Total	0.55%	<p>Actual investment fees and costs and transaction costs for 2022-23⁵</p> <table border="1"> <tr><td>Investment fees and costs</td><td>0.09%</td></tr> <tr><td>Transaction costs</td><td>0.02%</td></tr> <tr><td>Total</td><td>0.11%</td></tr> </table>	Investment fees and costs	0.09%	Transaction costs	0.02%	Total	0.11%																														
Investment fees and costs	0.45%																																																	
Transaction costs	0.13%																																																	
Total	0.58%																																																	
Investment fees and costs	0.42%																																																	
Transaction costs	0.13%																																																	
Total	0.55%																																																	
Investment fees and costs	0.09%																																																	
Transaction costs	0.02%																																																	
Total	0.11%																																																	

* See footnotes on page 72.

Socially Conscious Balanced	Diversified Alternatives	Retirement																																																
<p>Objective¹ Beat inflation over 10 years: Accumulation account and Transition to Retirement Income account by 3.5% p.a. and Retirement Income account by 4% p.a. (after investment fees and costs, transaction costs and where applicable investment taxes).²</p>	<p>Objective¹ Beat inflation over 10 years: Accumulation account and Transition to Retirement Income account by 4.5% p.a. and Retirement Income account by 5% p.a. (after investment fees and costs, transaction costs and where applicable investment taxes).²</p>	<p>Objective¹ Beat inflation over 10 years: Accumulation account and Transition to Retirement Income account by 2.5% p.a. and Retirement Income account by 3% p.a. (after investment fees and costs, transaction costs and where applicable investment taxes).²</p>																																																
<p>Minimum suggested timeframe 5 years</p>	<p>Minimum suggested timeframe 7 years</p>	<p>Minimum suggested timeframe 5 years</p>																																																
<p>Actual % asset allocation at 30 June 2023³</p>  <table border="1"> <tr><td>Australian shares</td><td>25.5</td></tr> <tr><td>International shares</td><td>26.5</td></tr> <tr><td>Private equity</td><td>8.0</td></tr> <tr><td>Property</td><td>10.0</td></tr> <tr><td>Infrastructure</td><td>10.0</td></tr> <tr><td>Fixed income</td><td>16.0</td></tr> <tr><td>Alternative strategies</td><td>2.0</td></tr> <tr><td>Cash</td><td>2.0</td></tr> </table>	Australian shares	25.5	International shares	26.5	Private equity	8.0	Property	10.0	Infrastructure	10.0	Fixed income	16.0	Alternative strategies	2.0	Cash	2.0	<p>Actual % asset allocation at 30 June 2023³</p>  <table border="1"> <tr><td>Australian shares</td><td>0.0</td></tr> <tr><td>International shares</td><td>0.0</td></tr> <tr><td>Private equity</td><td>35.0</td></tr> <tr><td>Property</td><td>0.0</td></tr> <tr><td>Infrastructure</td><td>35.0</td></tr> <tr><td>Fixed income</td><td>0.0</td></tr> <tr><td>Alternative strategies</td><td>25.0</td></tr> <tr><td>Cash</td><td>5.0</td></tr> </table>	Australian shares	0.0	International shares	0.0	Private equity	35.0	Property	0.0	Infrastructure	35.0	Fixed income	0.0	Alternative strategies	25.0	Cash	5.0	<p>Actual % asset allocation at 30 June 2023³</p>  <table border="1"> <tr><td>Australian shares</td><td>18.8</td></tr> <tr><td>International shares</td><td>15.3</td></tr> <tr><td>Private equity</td><td>5.5</td></tr> <tr><td>Property</td><td>8.0</td></tr> <tr><td>Infrastructure</td><td>10.5</td></tr> <tr><td>Fixed income</td><td>28.0</td></tr> <tr><td>Alternative strategies</td><td>7.0</td></tr> <tr><td>Cash</td><td>7.0</td></tr> </table>	Australian shares	18.8	International shares	15.3	Private equity	5.5	Property	8.0	Infrastructure	10.5	Fixed income	28.0	Alternative strategies	7.0	Cash	7.0
Australian shares	25.5																																																	
International shares	26.5																																																	
Private equity	8.0																																																	
Property	10.0																																																	
Infrastructure	10.0																																																	
Fixed income	16.0																																																	
Alternative strategies	2.0																																																	
Cash	2.0																																																	
Australian shares	0.0																																																	
International shares	0.0																																																	
Private equity	35.0																																																	
Property	0.0																																																	
Infrastructure	35.0																																																	
Fixed income	0.0																																																	
Alternative strategies	25.0																																																	
Cash	5.0																																																	
Australian shares	18.8																																																	
International shares	15.3																																																	
Private equity	5.5																																																	
Property	8.0																																																	
Infrastructure	10.5																																																	
Fixed income	28.0																																																	
Alternative strategies	7.0																																																	
Cash	7.0																																																	
<p>Investment returns to 30 June 2023^{4,6}</p>  <p>Accumulation accounts % p.a.</p> <p>Retirement Income accounts % p.a.</p>	<p>Investment returns to 30 June 2023^{4,6}</p>  <p>Accumulation accounts % p.a.</p> <p>Retirement Income accounts % p.a.</p>	<p>Investment returns to 30 June 2023^{4,6}</p>  <p>Accumulation accounts % p.a.</p> <p>Retirement Income accounts % p.a.</p>																																																
Returns are after investment fees and costs, transaction costs and investment taxes but before all other fees and costs.																																																		
<p>Actual investment fees and costs and transaction costs for 2022-23⁵</p> <table border="1"> <tr><td>Investment fees and costs</td><td>0.46%</td></tr> <tr><td>Transaction costs</td><td>0.14%</td></tr> <tr><td>Total</td><td>0.60%</td></tr> </table>	Investment fees and costs	0.46%	Transaction costs	0.14%	Total	0.60%	<p>Actual investment fees and costs and transaction costs for 2022-23⁵</p> <table border="1"> <tr><td>Investment fees and costs</td><td>0.87%</td></tr> <tr><td>Transaction costs</td><td>0.26%</td></tr> <tr><td>Total</td><td>1.13%</td></tr> </table>	Investment fees and costs	0.87%	Transaction costs	0.26%	Total	1.13%	<p>Actual investment fees and costs and transaction costs for 2022-23⁵</p> <table border="1"> <tr><td>Investment fees and costs</td><td>0.42%</td></tr> <tr><td>Transaction costs</td><td>0.14%</td></tr> <tr><td>Total</td><td>0.56%</td></tr> </table>	Investment fees and costs	0.42%	Transaction costs	0.14%	Total	0.56%																														
Investment fees and costs	0.46%																																																	
Transaction costs	0.14%																																																	
Total	0.60%																																																	
Investment fees and costs	0.87%																																																	
Transaction costs	0.26%																																																	
Total	1.13%																																																	
Investment fees and costs	0.42%																																																	
Transaction costs	0.14%																																																	
Total	0.56%																																																	

Conservative

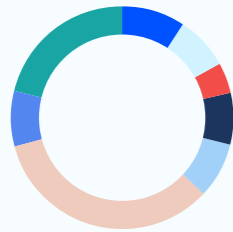
Objective¹

Beat inflation over 10 years: Accumulation account and Transition to Retirement Income account by 1.5% p.a. and Retirement Income account by 2.0% p.a. (after investment fees and costs, transaction costs and where applicable investment taxes).

Minimum suggested timeframe

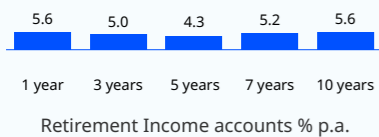
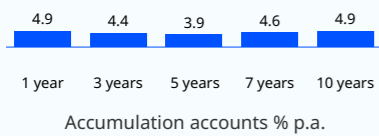
3 years

Actual % asset allocation at 30 June 2023³



Australian shares	9.3
International shares	7.8
Private equity	4.5
Property	7.5
Infrastructure	8.0
Fixed income	34.0
Alternative strategies	8.0
Cash	21.0

Investment returns to 30 June 2023^{4,6}



Returns are after investment fees and costs, transaction costs and investment taxes but before all other fees and costs.

Actual investment fees and costs and transaction costs for 2022-23⁵

Investment fees and costs	0.40%
Transaction costs	0.14%
Total	0.54%

Single asset*

Shares

Objective¹

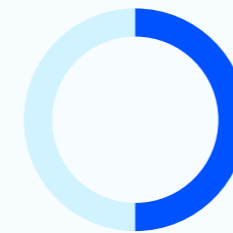
Beat the performance benchmark by 0.25% p.a. before investment taxes² but after investment fees and costs and transaction costs over rolling 3-year periods whilst maintaining a lower weighted carbon intensity than the performance benchmark.

Performance benchmark: 50% MSCI Australia 300 Index, 18% MSCI World ex Australia Investable Market Index (IMI) with Special Tax Net in \$A (unhedged), 7% MSCI EM Investable Market Index (IMI) with Special Tax Net in \$A (unhedged) and 25% MSCI World ex Australia Investable Market Index (IMI) with Special Tax Net in \$A (hedged).

Minimum suggested timeframe

7 years

Actual % asset allocation at 30 June 2023³



Australian shares	50
International shares	50

Investment returns to 30 June 2023^{4,6}



Returns are after investment fees and costs, transaction costs and investment taxes but before all other fees and costs.

Actual investment fees and costs and transaction costs for 2022-23⁵

Investment fees and costs	0.23%
Transaction costs	0.05%
Total	0.28%

Australian Shares

Objective¹

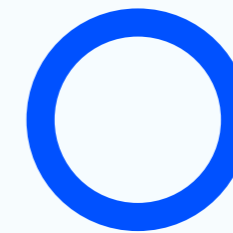
Beat the performance benchmark by 0.25% p.a. before investment taxes² but after investment fees and costs and transaction costs over rolling 3-year periods whilst maintaining a lower weighted carbon intensity than the performance benchmark.

Performance benchmark: MSCI Australia 300 Index.

Minimum suggested timeframe

7 years

Actual % asset allocation at 30 June 2023³



Australian shares	100
-------------------	-----

Investment returns to 30 June 2023^{4,6}



Returns are after investment fees and costs, transaction costs and investment taxes but before all other fees and costs.

Actual investment fees and costs and transaction costs for 2022-23⁵

Investment fees and costs	0.31%
Transaction costs	0.09%
Total	0.40%

Australian Shares - Index

Objective¹

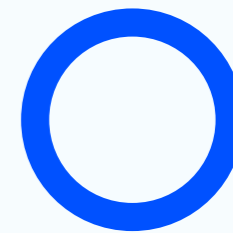
Closely match the returns of the performance benchmark, before investment fees and costs, transaction costs and investment taxes² whilst maintaining a lower weighted carbon intensity.

Performance benchmark: MSCI Australia 300 Index.

Minimum suggested timeframe

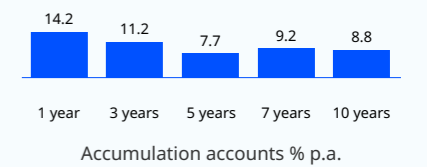
7 years

Actual % asset allocation at 30 June 2023³



Australian shares	100
-------------------	-----

Investment returns to 30 June 2023^{4,6}



Returns are after investment fees and costs, transaction costs and investment taxes but before all other fees and costs.

Actual investment fees and costs and transaction costs for 2022-23⁵

Investment fees and costs	0.09%
Transaction costs	0.00%
Total	0.09%

* See footnotes on page 72.

International Shares - Index (hedged)

Objective¹
Closely match the returns of the performance benchmark, before investment fees and costs, transaction costs and investment taxes² whilst maintaining a lower weighted carbon intensity.

Performance benchmark: MSCI ACWI ex Australia Investable Market Index (IMI) with Special Tax Net in \$A (hedged).

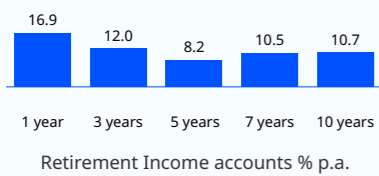
Minimum suggested timeframe
7 years

Actual % asset allocation at 30 June 2023³



● International shares 100

Investment returns to 30 June 2023^{4,6}



Returns are after investment fees and costs, transaction costs and investment taxes but before all other fees and costs.

Actual investment fees and costs and transaction costs for 2022-23 ⁵	
Investment fees and costs	0.08%
Transaction costs	0.00%
Total	0.08%

International Shares - Index (unhedged)

Objective¹
Closely match the returns of the performance benchmark, before investment fees and costs, transaction costs and investment taxes² whilst maintaining a lower weighted carbon intensity.

Performance benchmark: MSCI ACWI ex Australia Investable Market Index (IMI) with Special Tax Net in \$A (unhedged).

Minimum suggested timeframe
7 years

Actual % asset allocation at 30 June 2023³



● International shares 100

Investment returns to 30 June 2023^{4,6}



Returns are after investment fees and costs, transaction costs and investment taxes but before all other fees and costs.

Actual investment fees and costs and transaction costs for 2022-23 ⁵	
Investment fees and costs	0.08%
Transaction costs	0.00%
Total	0.08%

Emerging Markets Shares

Objective¹
Closely match the returns of the performance benchmark, before investment fees and costs, transaction costs and investment taxes² whilst maintaining a lower weighted carbon intensity.

Performance benchmark: MSCI EM Investable Market Index (IMI) with Special Tax Net in \$A (unhedged).

Minimum suggested timeframe
7 years

Actual % asset allocation at 30 June 2023³



● International shares 100

Investment returns to 30 June 2023^{4,6}



Returns are after investment fees and costs, transaction costs and investment taxes but before all other fees and costs.

Actual investment fees and costs and transaction costs for 2022-23 ⁵	
Investment fees and costs	0.09%
Transaction costs	0.00%
Total	0.09%

Property

Objective¹
Beat the performance benchmark, before investment taxes² but after investment fees and costs and transaction costs over rolling 5-year periods.

Performance benchmark: 25% FTSE EPRA/NAREIT Global REIT Index in A\$ (hedged), 75% MSCI/Mercer Australia Core Wholesale Property Fund Index - NAV-weighted Post-Fee Total Return (All Funds).

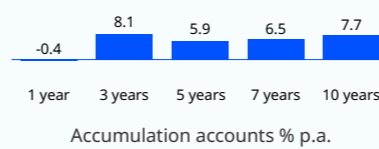
Minimum suggested timeframe
7 years

Actual % asset allocation at 30 June 2023³



● Property 100

Investment returns to 30 June 2023^{4,6}



Returns are after investment fees and costs, transaction costs and investment taxes but before all other fees and costs.

Actual investment fees and costs and transaction costs for 2022-23 ⁵	
Investment fees and costs	0.35%
Transaction costs	0.26%
Total	0.61%

Australian Property - Index

Objective¹
Closely match the returns of the performance benchmark, before investment fees and costs, transaction costs and investment taxes.²

Performance benchmark: S&P/ASX 300 A-REIT Accumulation Index.

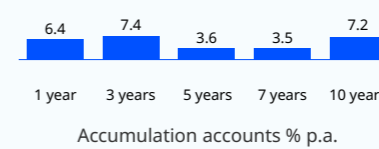
Minimum suggested timeframe
7 years

Actual % asset allocation at 30 June 2023³



● Property 100

Investment returns to 30 June 2023^{4,6}



Returns are after investment fees and costs, transaction costs and investment taxes but before all other fees and costs.

Actual investment fees and costs and transaction costs for 2022-23 ⁵	
Investment fees and costs	0.08%
Transaction costs	0.00%
Total	0.08%

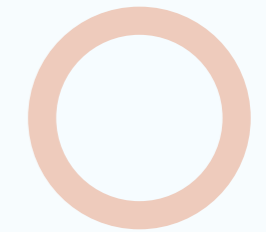
Diversified Bonds

Objective¹
Beat the performance benchmark by 0.3% p.a. before investment taxes² but after investment fees and costs and transaction costs over rolling 3-year periods.

Performance benchmark: 50% Bloomberg Barclays Global Aggregate Index in A\$ (hedged); and 50% Bloomberg AusBond Composite 0+ Yr Index

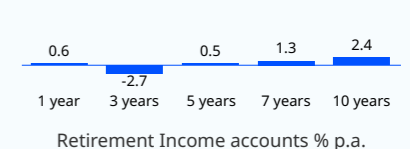
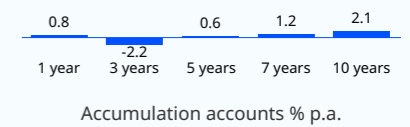
Minimum suggested timeframe
3 years

Actual % asset allocation at 30 June 2023³



● Fixed income 100

Investment returns to 30 June 2023^{4,6}



Returns are after investment fees and costs, transaction costs and investment taxes but before all other fees and costs.

Actual investment fees and costs and transaction costs for 2022-23 ⁵	
Investment fees and costs	0.19%
Transaction costs	0.00%
Total	0.19%

QSuper investment options*

Lifetime group

Outlook

Aspire 1

Aspire 2

Objective¹

An annual return of CPI + 4% p.a. (after investment fees and costs, transaction costs and investment taxes), measured over rolling 10-year periods.

Objective¹

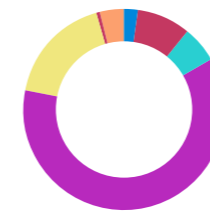
An annual return of CPI + 4% p.a. (after investment fees and costs, transaction costs and investment taxes), measured over rolling 10-year periods.

Objective¹

An annual return of CPI + 3.5% p.a. (after investment fees and costs, transaction costs and investment taxes), measured over rolling 10-year periods.

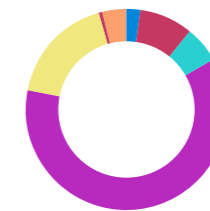
Minimum suggested timeframe: 10+ years

Actual % asset allocation at 30 June 2023²



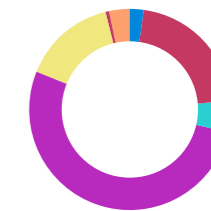
Cash	2.4
Fixed interest	8.6
Real estate	5.9
Equities	61.4
Infrastructure	17.4
Commodities	0.5
Alternative assets	3.8

Actual % asset allocation at 30 June 2023²



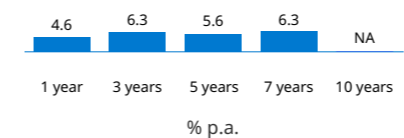
Cash	2.4
Fixed interest	21.4
Real estate	5.0
Equities	52.5
Infrastructure	14.9
Commodities	0.5
Alternative assets	3.3

Actual % asset allocation at 30 June 2023²



Cash	2.4
Fixed interest	21.4
Real estate	5.0
Equities	52.5
Infrastructure	14.9
Commodities	0.5
Alternative assets	3.3

Investment returns to 30 June 2023³

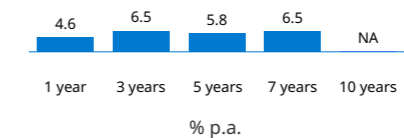


Returns are after administration and investment fees and costs, transaction costs and investment taxes but before all other fees and costs.

Actual investment fees and costs and transaction costs for 2022-23⁴

Investment fees and costs	0.37%
Transaction costs	0.08%
Total	0.45%

Investment returns to 30 June 2023³

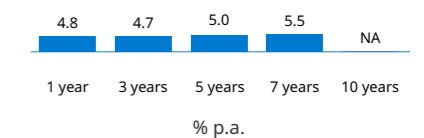


Returns are after administration and investment fees and costs, transaction costs and investment taxes but before all other fees and costs.

Actual investment fees and costs and transaction costs for 2022-23⁴

Investment fees and costs	0.37%
Transaction costs	0.08%
Total	0.45%

Investment returns to 30 June 2023³



Returns are after administration and investment fees and costs, transaction costs and investment taxes but before all other fees and costs.

Actual investment fees and costs and transaction costs for 2022-23⁴

Investment fees and costs	0.32%
Transaction costs	0.07%
Total	0.39%

* See footnotes on page 75. See page 61 for information on QSuper Defined Benefit accounts.

These footnotes apply to the Super Savings options on pages 66-72:

1 When reading the objectives you should also read the important information about 'Risks of our investment options' and 'Important information about expected returns' in the Super Savings Investment Guide.

2 No investment tax generally applies for Retirement Income accounts. Refer to the Super Savings Product Disclosure Statements for information on 'How super is taxed'.

3 Percentages are subject to rounding. Refer to 'Asset classes' and 'How do we use derivatives?' in the Super Savings Investment Guide for more information.

4 Past performance is not a reliable indication of future performance. Returns are based on member unit prices at the beginning and end of the reporting period. Returns are after investment fees, costs, transaction costs and investment taxes (where applicable) but before administration fees and costs. Transition to Retirement Income account returns from 1 July 2017 are the same as for Accumulation accounts. Prior to 1 July 2017, Transition to Retirement Income account returns were the same as Retirement Income account returns. Visit art.com.au/performance for historical return information.

5 It is important to read the information in Fees and costs. For more information on fees and costs, refer to the Super Savings Product Disclosure Statements and guides.

6 Each Australian Retirement Trust Super Savings investment option commenced on 28 February 2022 and adopted the investment strategy of the respective Sunsuper for Life option (e.g. the Super Savings Balanced option adopted the investment strategy of the Sunsuper for Life Balanced option). To show the Australian Retirement Trust Super Savings option performance, we have used the returns for the respective Sunsuper for Life option for periods up to 28 February 2022 and the Australian Retirement Trust Super Savings performance from 28 February 2022 to 30 June 2023.

7 If you invest in this option, ART will invest 90% of your investment in the option into interest bearing accounts with authorised deposit-taking institutions (ADIs). 40% will be invested with the National Australia Bank (NAB) (ABN 12 004 044 937), 40% with the Commonwealth Bank of Australia (CBA) (ABN 48 123 123 124), and 10% will be invested with the Members Equity Bank Limited (ME) (ABN 56 070 887 679). Maintaining a specific allocation requires regular rebalancing and the actual allocation will vary between rebalancing dates.

Diversified Bonds - Index

Objective¹

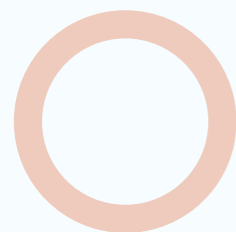
Closely match the returns of the performance benchmark, before investment fees and costs, transaction costs and investment taxes.²

Performance benchmark: 50% Bloomberg Barclays Global Aggregate Index in A\$ (hedged); and 50% Bloomberg AusBond Composite 0 + Yr Index.

Minimum suggested timeframe

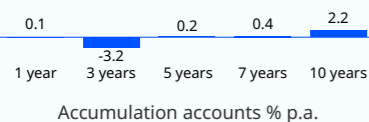
3 years

Actual % asset allocation at 30 June 2023³

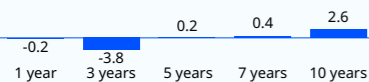


Fixed income	100
--------------	-----

Investment returns to 30 June 2023^{4,6}



Accumulation accounts % p.a.



Retirement Income accounts % p.a.

Returns are after investment fees and costs, transaction costs and investment taxes but before all other fees and costs.

Actual investment fees and costs and transaction costs for 2022-23⁵

Investment fees and costs	0.09%
Transaction costs	0.00%
Total	0.09%

Cash

Objective¹

Match or exceed the returns of the performance benchmark, before investment taxes² but after investment fees and costs and transaction costs.

Performance benchmark: Bloomberg AusBond Bank Bill Index.

Minimum suggested timeframe

1 year

Actual % asset allocation at 30 June 2023^{3,7}



Cash	100
------	-----

Investment returns to 30 June 2023^{4,6}



Accumulation accounts % p.a.



Retirement Income accounts % p.a.

Actual investment fees and costs and transaction costs for 2022-23⁵

Investment fees and costs	0.07%
Transaction costs	0.00%
Total	0.07%

Lifetime group

Focus 1

Objective¹

An annual return of CPI + 3.5% p.a. (after investment fees and costs, transaction costs and investment taxes), measured over rolling 10-year periods.

Focus 2

Objective¹

An annual return of CPI + 3.25% p.a. (after investment fees and costs, transaction costs and investment taxes), measured over rolling 10-year periods.

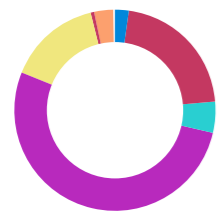
Focus 3

Objective¹

An annual return of CPI + 3% p.a. (after investment fees and costs, transaction costs and investment taxes), measured over rolling 10-year periods.

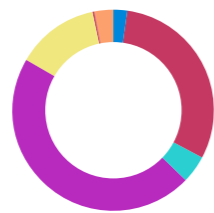
Investment timeframe: 5+ years

Actual % asset allocation at 30 June 2023²



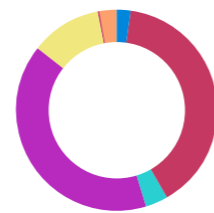
Cash	2.4
Fixed interest	21.4
Real estate	5.0
Equities	52.6
Infrastructure	14.9
Commodities	0.5
Alternative assets	3.3

Actual % asset allocation at 30 June 2023²



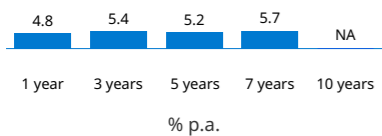
Cash	2.4
Fixed interest	30.4
Real estate	4.4
Equities	46.3
Infrastructure	13.1
Commodities	0.4
Alternative assets	2.9

Actual % asset allocation at 30 June 2023²

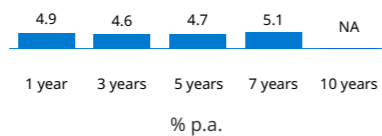


Cash	2.4
Fixed interest	39.3
Real estate	3.8
Equities	40.2
Infrastructure	11.4
Commodities	0.3
Alternative assets	2.5

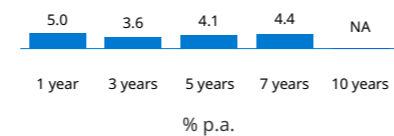
Investment returns to 30 June 2023³



Investment returns to 30 June 2023³



Investment returns to 30 June 2023³



Returns are after administration and investment fees and costs, transaction costs and investment taxes but before all other fees and costs.

Actual investment fees and costs and transaction costs for 2022-23⁴

Investment fees and costs	0.32%
Transaction costs	0.07%
Total	0.39%

Actual investment fees and costs and transaction costs for 2022-23⁴

Investment fees and costs	0.29%
Transaction costs	0.06%
Total	0.35%

Actual investment fees and costs and transaction costs for 2022-23⁴

Investment fees and costs	0.26%
Transaction costs	0.05%
Total	0.31%

Lifetime group

Sustain 1

Objective¹

An annual return of CPI + 2.5% p.a. (after investment fees and costs, transaction costs and investment taxes), measured over rolling 10-year periods.

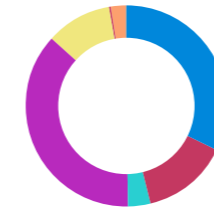
Sustain 2

Objective¹

An annual return of CPI + 2.0% p.a. (after investment fees and costs, transaction costs and investment taxes), measured over rolling 10-year periods.

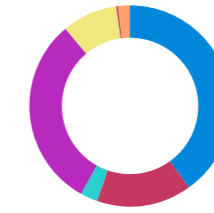
Investment timeframe: 2+ years

Actual % asset allocation at 30 June 2023²



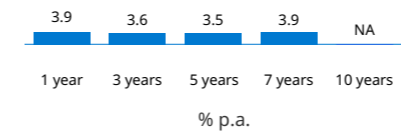
Cash	32.4
Fixed interest	13.9
Real estate	3.5
Equities	37.0
Infrastructure	10.5
Commodities	0.3
Alternative assets	2.3

Actual % asset allocation at 30 June 2023²

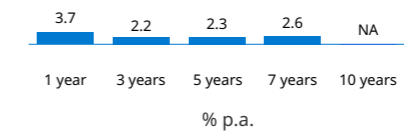


Cash	40.1
Fixed interest	15.2
Real estate	2.9
Equities	30.8
Infrastructure	8.7
Commodities	0.3
Alternative assets	1.9

Investment returns to 30 June 2023³



Investment returns to 30 June 2023³



Returns are after administration and investment fees and costs, transaction costs and investment taxes but before all other fees and costs.

Actual investment fees and costs and transaction costs for 2022-23⁴

Investment fees and costs	0.24%
Transaction costs	0.05%
Total	0.29%

Actual investment fees and costs and transaction costs for 2022-23⁴

Investment fees and costs	0.21%
Transaction costs	0.04%
Total	0.25%

These footnotes apply to the QSuper options on pages 73-79:

¹ When reading the objectives you should also read the important information in the QSuper Product Disclosure Statements and guides.

² Percentages subject to rounding.

³ Past performance is not a reliable indication of future performance.

Returns are based on member unit prices at the beginning and end of the reporting period. Returns are after administration and investment fees and costs, transaction costs and investment taxes but before all other fees and costs.

⁴ It is important to read the information in Fees and costs. For more information on fees and costs, refer to the QSuper Product Disclosure Statements and guides.

⁵ The Bloomberg AusBond Bank Bill Index is constructed as a benchmark to represent the performance of a passively managed short-term money market portfolio. It comprises a series of bank bills of equal face value, each with a maturity seven days apart.

⁶ This option is managed externally through QIC Limited and is generally fully invested in a single asset class; however, to accommodate market changes and transaction timings, it may be appropriate to hold up to 10% in cash.

⁷ Accumulation account objectives and investment returns also apply to Transition to Retirement Income accounts.

⁸ The asset allocation pictured is for the Accumulation option. While the Accumulation and Income options are invested in the same way there will be minor allocation differences due to transactions and member cashflows. For the Income account, as at 30 June 2023 the asset allocation was: Cash 0.5% and Equities 99.5%.

Diversified options

Moderate		Balanced		Balanced		Aggressive	
Accumulation account ⁷	Income account	Accumulation account ⁷	Income account	Accumulation account ⁷	Income account	Accumulation account ⁷	Income account
Objective¹ An annual return of CPI + 1.5% p.a. (after investment fees and costs, transaction costs and investment taxes), measured over rolling 10-year periods.	Objective¹ An annual return of CPI + 2% p.a. (after investment fees and costs and transaction costs), measured over rolling 10-year periods.	Objective¹ An annual return of CPI + 3.5% p.a. (after investment fees and costs, transaction costs and investment taxes), measured over rolling 10-year periods.	Objective¹ An annual return of CPI + 4% p.a. (after investment fees and costs and transaction costs), measured over rolling 10-year periods.	Objective¹ An annual return of CPI + 4.0% p.a. (after investment fees and costs, transaction costs and investment taxes), measured over rolling 10-year periods.	Objective¹ An annual return of CPI + 4.5% p.a. (after investment fees and costs and transaction costs), measured over rolling 10-year periods.		
Investment timeframe: More than 3 years		Investment timeframe: More than 5 years		Investment timeframe: More than 5 years		Investment timeframe: More than 10 years	
Actual % asset allocation at 30 June 2023²	Actual % asset allocation at 30 June 2023²	Actual % asset allocation at 30 June 2023²	Actual % asset allocation at 30 June 2023²	Actual % asset allocation at 30 June 2023²	Actual % asset allocation at 30 June 2023²	Actual % asset allocation at 30 June 2023²	Actual % asset allocation at 30 June 2023²
<ul style="list-style-type: none"> Cash: 49.0 Fixed interest: 9.7 Real estate: 4.1 Equities: 23.8 Infrastructure: 10.5 Commodities: 0.1 Alternative assets: 2.8 	<ul style="list-style-type: none"> Cash: 49.9 Fixed interest: 9.8 Real estate: 4.2 Equities: 21.9 Infrastructure: 10.6 Commodities: 0.5 Alternative assets: 3.1 	<ul style="list-style-type: none"> Cash: 5.3 Fixed interest: 18.0 Real estate: 5.9 Equities: 49.5 Infrastructure: 17.4 Commodities: 0.4 Alternative assets: 3.6 	<ul style="list-style-type: none"> Cash: 3.4 Fixed interest: 18.4 Real estate: 5.9 Equities: 48.1 Infrastructure: 17.5 Commodities: 1.4 Alternative assets: 5.2 	<ul style="list-style-type: none"> Cash: 2.4 Fixed interest: 8.6 Real estate: 5.9 Equities: 61.3 Infrastructure: 17.4 Commodities: 0.5 Alternative assets: 3.8 	<ul style="list-style-type: none"> Cash: 2.1 Fixed interest: 8.8 Real estate: 5.9 Equities: 58.2 Infrastructure: 17.6 Commodities: 1.7 Alternative assets: 5.7 		
Investment returns to 30 June 2023³	Investment returns to 30 June 2023³	Investment returns to 30 June 2023³	Investment returns to 30 June 2023³	Investment returns to 30 June 2023³	Investment returns to 30 June 2023³	Investment returns to 30 June 2023³	Investment returns to 30 June 2023³
<ul style="list-style-type: none"> 1 year: 3.4 3 years: 3.0 5 years: 3.0 7 years: 3.5 10 years: 4.4 % p.a.	<ul style="list-style-type: none"> 1 year: 3.7 3 years: 3.3 5 years: 3.4 7 years: 3.9 10 years: 4.9 % p.a.	<ul style="list-style-type: none"> 1 year: 4.0 3 years: 5.4 5 years: 5.0 7 years: 5.8 10 years: 7.2 % p.a.	<ul style="list-style-type: none"> 1 year: 4.4 3 years: 6.5 5 years: 6.0 7 years: 6.8 10 years: 8.2 % p.a.	<ul style="list-style-type: none"> 1 year: 4.5 3 years: 6.1 5 years: 5.5 7 years: 7.0 10 years: 8.3 % p.a.	<ul style="list-style-type: none"> 1 year: 4.7 3 years: 7.5 5 years: 6.6 7 years: 8.1 10 years: 9.3 % p.a.		
Returns are after administration and investment fees and costs, transaction costs and investment taxes but before all other fees and costs.		Returns are after administration and investment fees and costs, transaction costs and investment taxes but before all other fees and costs.		Returns are after administration and investment fees and costs, transaction costs and investment taxes but before all other fees and costs.		Returns are after administration and investment fees and costs, transaction costs and investment taxes but before all other fees and costs.	
Actual investment fees and costs and transaction costs for 2022-23⁴		Actual investment fees and costs and transaction costs for 2022-23⁴		Actual investment fees and costs and transaction costs for 2022-23⁴		Actual investment fees and costs and transaction costs for 2022-23⁴	
Investment fees and costs	0.24%	Investment fees and costs	0.37%	Investment fees and costs	0.37%	Investment fees and costs	0.37%
Transaction costs	0.05%	Transaction costs	0.08%	Transaction costs	0.08%	Transaction costs	0.08%
Total	0.29%	Total	0.45%	Total	0.45%	Total	0.45%

Diversified options

Socially Responsible

Objective¹

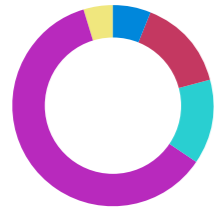
Accumulation account: An annual return of CPI + 3.5% p.a. (after investment fees and costs, transaction costs and investment taxes), measured over rolling 10-year periods.

Retirement Income account: An annual return of CPI+4% p.a. (after investment fees and costs and transaction costs), measured over rolling 10-year periods.

Investment timeframe

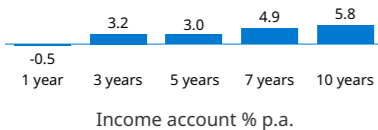
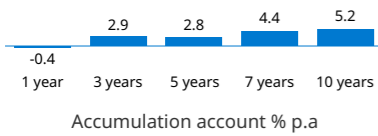
More than 5 years

Actual % asset allocation at 30 June 2023²



● Cash	6.2
● Fixed interest	14.9
● Real estate	13.6
● Equities	60.8
● Infrastructure	4.6
● Commodities	0.0
● Alternative assets	0.0

Investment returns to 30 June 2023^{3,7}



Returns are after administration and investment fees and costs, transaction costs and investment taxes but before all other fees and costs.

Actual investment fees and costs and transaction costs for 2022-23⁴

Investment fees and costs	0.37%
Transaction costs	0.14%
Total	0.51%

Single sector options

Cash

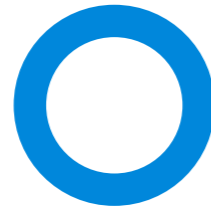
Objective¹

To match the return of the Bloomberg AusBond Bank Bill Index,⁵ after investment fees and costs, transaction costs and investment taxes where relevant.

Investment timeframe

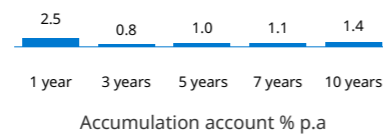
Less than 1 year

Actual % asset allocation at 30 June 2023²



● Cash	100
--------	-----

Investment returns to 30 June 2023^{3,7}



Returns are after administration and investment fees and costs, transaction costs and investment taxes but before all other fees and costs.

Actual investment fees and costs and transaction costs for 2022-23⁴

Investment fees and costs	0.06%
Transaction costs	0.00%
Total	0.06%

Diversified Bonds⁶

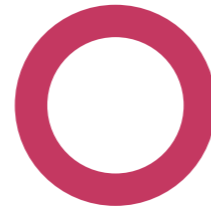
Objective¹

To match the return of a 40% Australian and 60% international diversified bonds index (hedged in AUD), after investment fees and costs, transaction costs and investment taxes where relevant.

Investment timeframe

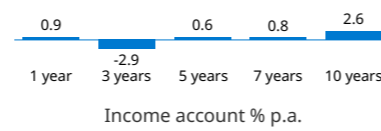
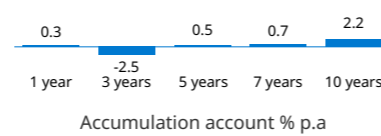
More than 3 years

Actual % asset allocation at 30 June 2023²



● Fixed interest	100
------------------	-----

Investment returns to 30 June 2023^{3,7}



Returns are after administration and investment fees and costs, transaction costs and investment taxes but before all other fees and costs.

Actual investment fees and costs and transaction costs for 2022-23⁴

Investment fees and costs	0.40%
Transaction costs	0.06%
Total	0.46%

The QSuper Socially Responsible option failed the annual superannuation performance test run by the Australian Prudential Regulation Authority (APRA) at 30 June 2023. This test measured the 9-year investment return of the option against APRA's expected investment return benchmark, net of fees. Find out more at qsuper.qld.gov.au/investments/how-qsuper-invests/sr-test-outcome. Our intention is to close the QSuper Socially Responsible option from 1 July 2024. Further communications will be provided to members about this intention at the relevant time.

Single sector options

International Shares

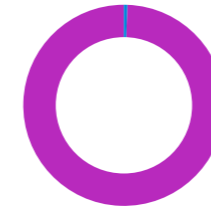
Objective¹

To match the return of the MSCI World Developed Markets ex-Australia net dividends reinvested accumulation index in AUD, hedged after investment fees and costs, transaction costs and investment taxes where relevant.

Investment timeframe

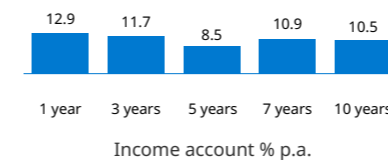
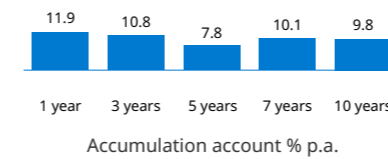
More than 10 years

Actual % asset allocation at 30 June 2023^{2,8}



● Cash	0.6
● Equities	99.4

Investment returns to 30 June 2023^{3,7}



Returns are after administration and investment fees and costs, transaction costs and investment taxes but before all other fees and costs.

Actual investment fees and costs and transaction costs for 2022-23⁴

Investment fees and costs	0.07%
Transaction costs	0.01%
Total	0.08%

Australian Shares

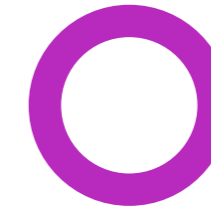
Objective¹

To match the return of the S&P/ASX 200 Accumulation Index, after investment fees and costs, transaction costs and investment taxes where relevant.

Investment timeframe

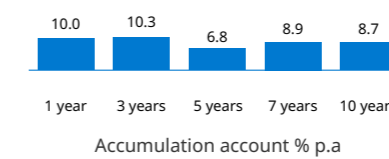
More than 10 years

Actual % asset allocation at 30 June 2023²



● Cash	0.2
● Equities	99.8

Investment returns to 30 June 2023^{3,7}



Returns are after administration and investment fees and costs, transaction costs and investment taxes but before all other fees and costs.

Actual investment fees and costs and transaction costs for 2022-23⁴

Investment fees and costs	0.07%
Transaction costs	0.01%
Total	0.08%

Self Invest option (closed option)

Self Invest is available to existing investors only who were invested in this option prior to 1 July 2023. Self Invest allows members to tailor their own investment strategy by combining direct Australian shares, exchange-traded funds (ETFs) and term deposits with the other ART QSuper investment options.

Important Information about the indices we reference

Bloomberg AusBond Bank Bill Index and Bloomberg AusBond Composite 0+ Yr Index

Bloomberg Finance L.P. and its affiliates (collectively, "Bloomberg") do not approve or endorse this material and disclaim all liability for any loss or damage of any kind arising out of the use of all or any part of this material.

MSCI ACWI Net Investable Market Index (IMI) in \$A

Source: MSCI. The MSCI data comprises a custom index calculated by MSCI for, and as requested by, ART Group Services Limited¹ (formerly QSuper Limited) The MSCI data is for internal use only and may not be redistributed or used in connection with creation or offering any securities, financial products, or indices.

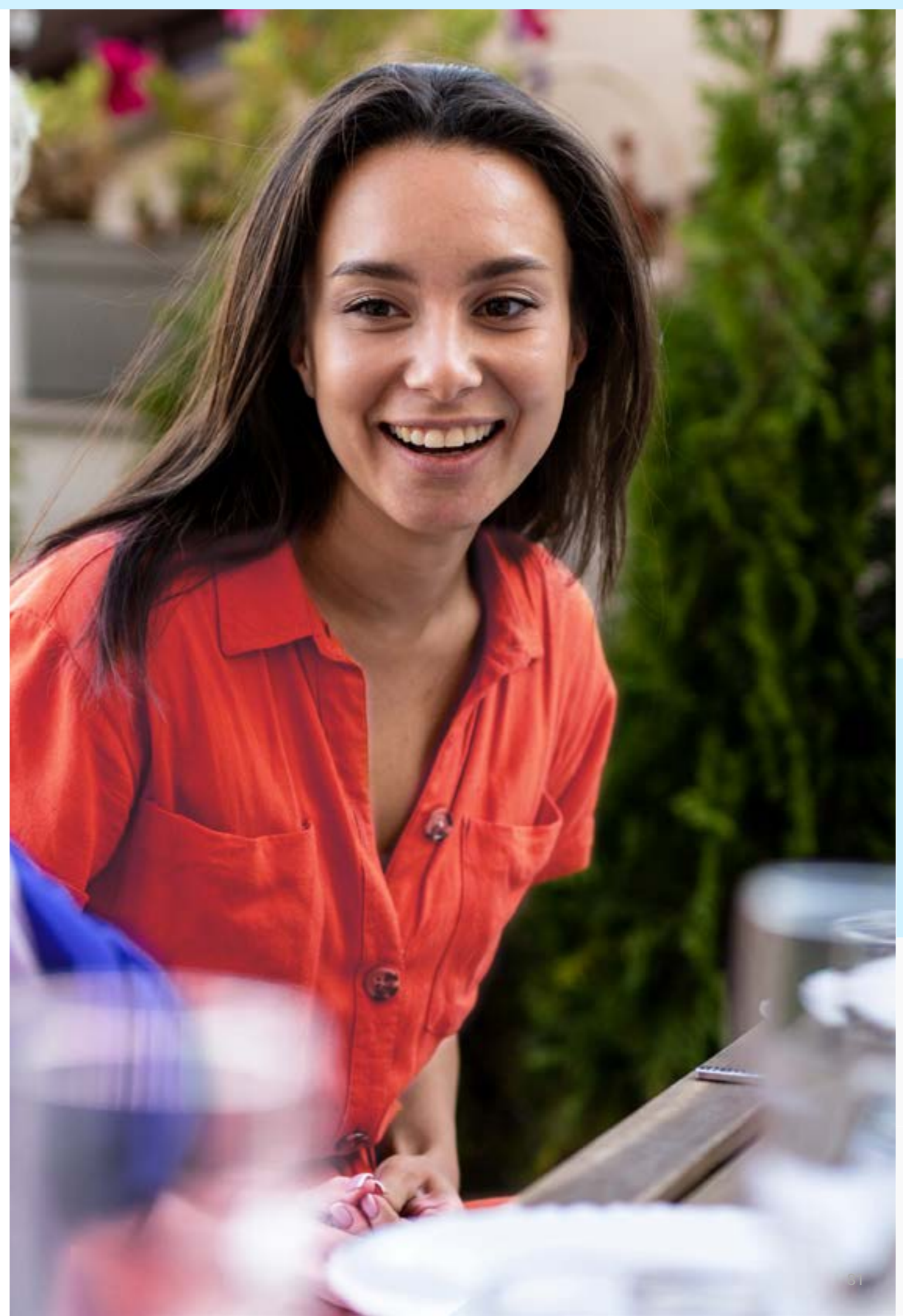
Neither MSCI nor any other third party involved in or related to compiling or creating the MSCI data (the "MSCI Parties") makes any express or implied warranties or representations with respect to such data (or the results to be obtained by the use thereof), and the MSCI Parties hereby expressly disclaim all warranties of originality, accuracy, completeness, merchantability, or fitness for a particular purpose with respect to such data.

Without limiting any of the foregoing, in no event shall any of the MSCI Parties have any liability for any direct, indirect, special, punitive, consequential, or any other damages (including lost profits) even if notified of the possibility of such damages.

S&P/ASX 300 Accumulation Index

The S&P/ASX 300 index is a product of S&P Dow Jones Indices LLC or its affiliates ("SPDJI") and ASX Ltd and has been licensed for use by ART Group Services Limited.¹ Standard & Poor's® and S&P® are registered trademarks of Standard & Poor's Financial Services LLC ("S&P"); Dow Jones® is a registered trademark of Dow Jones Trademark Holdings LLC ("Dow Jones"); and these trademarks have been licensed for use by SPDJI and sublicensed for certain purposes by ART Group Services Limited.¹

ASX is a trademark of the ASX Ltd and have been licensed for use by SPDJI and ART Group Services Limited.¹ The Super Savings Australian Property-Index investment option is not sponsored, endorsed, sold, or promoted by SPDJI, Dow Jones, S&P, their respective affiliates, or ASX Ltd and none of such parties make any representation regarding the advisability of investing in such product(s) nor do they have any liability for any errors, omissions, or interruptions of the S&P/ASX 300 index.



¹ ART Group Services Limited (ABN 50 125 248 286 AFSL 334546) has been appointed by the Trustee as a procurement entity.

Investment managers

As at 30 June 2023

Investment Manager Agreements:

Manager	Asset classes	\$m
Acadian Asset Management (Australia) Ltd	Australian Shares/Listed Equities	2,719.3
AEW Europe LLP	Property/Real Estate	64.3
Affirmative Investment Management Partners Ltd	Fixed Income/Fixed Interest	137.6
Allegro Funds Pty Ltd	Property/Real Estate	972.9
Ardea Investment Management Pty Ltd	Cash	808.1
Arrowstreet Capital, Limited Partnership	International Shares/Listed Equities	2,287.2
Baillie Gifford Overseas Limited	International Shares/Listed Equities	644.0
Bain Capital Credit, LP	Fixed Income/Fixed Interest	736.6
Barings LLC	Fixed Income/Fixed Interest	899.5
Challenger Investment Solutions Management Pty Ltd	Cash	15.8
Colchester Global Investors Ltd	Fixed Income/Fixed Interest	1,238.6
Core and Value Advisors, LLC	Property/Real Estate	395.2
DFA Australia Ltd	Australian Shares/Listed Equities	1,504.0
Firetrail Investments Pty Ltd	Australian Shares/Listed Equities	731.7
First Sentier Investors (Australia) RE Ltd	Infrastructure	110.9
GIM Advisory Services LLC	Infrastructure	4,034.1
Graham Capital Management, LP	Alternative Strategies	907.3
H.R.L. Morrison & Co. Private Markets Pty Ltd	Infrastructure	746.3
Hermes Investment Management Ltd	Socially Conscious	243.4
Hosking Partners LLP	International Shares/Listed Equities	2,116.8
IFM Investors Pty Ltd	Australian Shares/Listed Equities	699.4
Invesco Advisors, Inc	Property/Real Estate	1,082.8
JPMorgan Asset Management (Australia) Limited	Fixed Income/Fixed Interest	3,186.8
Lazard Asset Management Pacific Co	Fixed Income/Fixed Interest	514.5
Loomis, Sayles & Company, LP	Fixed Income/Fixed Interest	424.0
Macquarie Investment Management Global Limited	Fixed Income/Fixed Interest	2,289.6
Macquarie Specialised Asset Management Limited	Infrastructure	3,824.4
Maple-Brown Abbott Limited	Australian Shares/Listed Equities	1,716.0
Mirvac Funds Management Ltd	Property/Real Estate	527.0
Morgan Stanley Investment Management (Australia) Pty Limited	Fixed Income/Fixed Interest	3,168.0
Neuberger Berman Australia Ltd	Alternative Strategies	2,064.0

Payden & Rygel Global Ltd	Fixed Income/Fixed Interest	827.8
Platypus Asset Management Pty Ltd	Australian Shares/Listed Equities	727.7
Pzena Investment Management, LLC	International Shares/Listed Equities	2,553.1
QIC Limited	Asset Overlay, Cash, Commodities, DAA, Infrastructure, Private Equity, Property/Real Estate	8,424.0
QIC Private Capital Pty Ltd	Infrastructure	125.1
QSuper Asset Management Pty Ltd	Asset Overlay, Cash, Fixed Income, Australian Shares/Listed Equities, International Shares/Listed Equities	35,010.5
Robeco Hong Kong Ltd	Fixed Income/Fixed Interest	459.8
State Street Global Advisors, Australia, Limited	Cash, Australian Shares/Listed Equities, Fixed Income/Fixed Interest, International Shares/Listed Equities, Property/Real Estate	62,723.3
StepStone Group Real Asset, LP		2,700.0
TCW Asset Management Company	Fixed Income/Fixed Interest	691.9
Tanarra Capital Australia Pty Ltd	Australian Shares/Listed Equities, Private Equity	517.6
Tribeca Investment Partners Pty Ltd	Australian Shares/Listed Equities	733.2
Vinva Investment Management Limited	Australian Shares/Listed Equities	7,761.4
WaveStone Capital Pty Ltd	Australian Shares/Listed Equities	1,378.8
WCM Investment Management	International Shares/Listed Equities	1,606.6
Wellington International Management Company Pty Ltd	Fixed Income/Fixed Interest	920.7

The following managers are appointed to manage portfolios for the purpose of currency overlay:

- AQR Capital Management, LLC
- CIBC Asset Management Inc.
- P/E Global LLC
- Record Currency Management Ltd

The following investment managers have agreements in place, but are not currently managing any investments:

- AMP Capital Investors Limited
- Manulife Investment Management Timberland and Agriculture (Australasia) Pty Limited
- IPST Operations Pty Ltd
- PineBridge Investments LLC



Financial disclosures

Financial statements 86

Reserves 92

Financial statements

The financial statements identify:

- all contributions to the Fund,
- where the Fund's money was invested and how much income it earned,
- expenses the Fund incurred and other revenue the Fund earned,
- the net assets in the Fund available to pay future benefits, and
- the amount the Fund paid out in benefits.

The Trustee is satisfied that the following abridged financial information derived from the audited Financial Statements of the Fund represents a true and fair record of the Fund's financial position as at 30 June 2023 and the results of its operations, cashflows, changes in reserves and changes in members' benefits for the year ended 30 June 2023.

As a result of the merger of Sunsuper Superannuation Fund and QSuper on 28 February 2022 to form Australian Retirement Trust (the Fund), the information in the following tables that relates to the 2021-22 financial year relates to 8 months standalone QSuper (being the former name of the Fund) and 4 months as the Fund, unless otherwise stated.

Audited Financial Statements and the Independent Report by the Fund's auditors are available on our website at art.com.au/prescribed-information

You can also contact us on **13 11 84** to request a copy to be sent to you.

Statement of Financial Position as at 30 June 2023

	2023 \$m	2022 \$m
Assets		
Cash and cash equivalents	4,595	4,469
Listed securities	101,202	85,682
Unlisted securities	103,475	96,721
Other interest bearing securities	31,320	29,322
Derivative assets	1,598	3,130
Receivables	3,599	2,205
Investments in service providers	496	423
Employer sponsor receivables	17,242	18,330
Current tax assets	1	528
Total assets	263,528	240,810
Liabilities		
Payables	2,647	1,916
Derivative liabilities	2,842	5,616
Deferred tax liabilities	2,838	1,592
Total liabilities excluding member benefits	8,327	9,124
Net assets available for member benefits	255,201	231,686
Defined Contribution member benefits	223,020	199,052
Defined Benefit member benefits	28,924	29,497
Total member benefits	251,944	228,549
Net assets	3,257	3,137
Equity		
General Reserve	966	973
Unallocated Contribution Reserve	11	10
Insurance Reserve	1	1
Operational Risk Financial Requirement Reserve	614	553
Defined Benefit Surplus	1,665	1,600
Total Equity	3,257	3,137

Income Statement for the year ended 30 June 2023

	2023 \$m	2022 \$m
Superannuation Activities		
Income		
Dividends	3,168	2,486
Distributions	2,157	2,599
Changes in fair value of investments – realised	(861)	(2,405)
Changes in fair value of investments – unrealised	12,638	(11,374)
Rental and other income	31	15
Interest income	1,082	196
Total income	18,215	(8,483)
Expenses		
Direct investment expenses	(426)	(243)
Administration expenses	(472)	(286)
Financial planning expenses	(18)	(18)
Other expenses	(186)	(78)
Total expenses	(1,102)	(625)
Net result from insurance activities	(8)	(6)
Results from superannuation activities before income tax expense	17,105	(9,114)
Income tax (expense) / benefit	(909)	1,299
Results from superannuation activities after income tax (expense) / benefit	16,196	(7,815)
Net benefits allocated (from) / to defined contribution members	15,090	(6,845)
Net change in Defined Benefit member benefits	983	(1,770)
Net allocation (from) / to reserves	123	800
Operating result after income tax	16,196	(7,815)

Statement of Changes in Reserves for the year ended 30 June 2023

Current Year	General Reserve \$m	Unallocated Contribution Reserve \$m	Insurance Reserve \$m	Operational Risk Financial Requirement Reserve \$m	Defined benefits surplus \$m	Total Reserves \$m
Opening balance as at 1 July 2022	973	10	1	553	1,600	3,137
Net administration fees from members	364	-	-	-	-	364
Other transfers (to) / from members	(198)	(13)	-	(1)	-	(212)
Reserves transfers	(26)	-	-	26	-	-
Insurance premium margin and tax	(155)	-	-	-	-	(155)
Successor fund transfers	-	-	-	-	-	-
Allocation of operating result after income tax	8	14	-	36	65	123
Closing balance as at 30 June 2023	966	11	1	614	1,665	3,257

Prior Year	General Reserve \$m	Unallocated Contribution Reserve \$m	Insurance Reserve \$m	Operational Risk Financial Requirement Reserve \$m	Defined benefits surplus \$m	Total Reserves \$m
Opening balance as at 1 July 2021	742	9	-	280	-	1,031
Net administration fees from members	259	-	-	-	-	259
Other transfers (to) / from members	(173)	1	-	(2)	-	(174)
Reserves transfers	(11)	-	-	11	-	-
Insurance premium margin and tax	(121)	-	-	-	-	(121)
Successor fund transfers	301	-	1	277	763	1,342
Allocation of operating result after income tax	(24)	-	-	(13)	837	800
Closing balance as at 30 June 2022	973	10	1	553	1,600	3,137

Statement of Changes in Member Benefits for the year ended 30 June 2023

Current Year	Defined contribution member benefits \$m	Defined benefit member benefits \$m	Total \$m
Opening balance as at 1 July 2022	199,052	29,497	228,549
Employer contributions	12,268	2,211	14,479
Member contributions	3,608	36	3,644
Transfers from other superannuation entities	5,166	-	5,166
Successor fund transfers	507	50	557
Income tax on contributions	(1,802)	(332)	(2,134)
Net after tax contributions	19,747	1,965	21,712
Benefits paid to or for the benefit of members	(12,622)	(283)	(12,906)
Insurance premiums charged to members' accounts	(973)	(1)	(974)
Insurance proceeds credited to members' accounts	293	-	293
Death and disability amounts received for members	435	-	435
Superannuation contributions surcharge	(1)	1	-
Transfer of members from DB to DC divisions	2,109	(2,109)	-
Transfer (to) / from reserves			
Net administration fees	(322)	(42)	(364)
Other	212	-	212
Net benefits allocated to defined contribution	15,090	-	15,090
Net change in member benefits to be funded by employer sponsor	-	(1,088)	(1,088)
Net change in Defined Benefit member benefits	-	984	984
Closing balance as at 30 June 2023	223,020	28,924	251,944

Prior Year	Defined contribution member benefits \$m	Defined benefit member benefits \$m	Total \$m
Opening balance as at 1 July 2021	102,831	29,050	131,881
Employer contributions	5,982	2,830	8,812
Member contributions	2,767	35	2,802
Transfers from other superannuation entities	3,415	-	3,415
Successor fund transfers	97,540	5,915	103,455
Income tax on contributions	(962)	(308)	(1,270)
Net after tax contributions	108,742	8,472	117,214
Benefits paid to or for the benefit of members	(7,233)	(224)	(7,457)
Insurance premiums charged to members' accounts	(697)	-	(697)
Insurance proceeds credited to members' accounts	50	-	50
Death and disability amounts received for members	432	-	432
Superannuation contributions surcharge	(2)	2	-
Transfer of members from DB to DC divisions	1,813	(1,813)	-

Statement of Changes in Member Benefits for the year ended 30 June 2023 (cont)

Transfer (to) / from reserves			
Net administration fees	(213)	(46)	(259)
Other	174	-	174
Net benefits allocated to defined contribution	(6,845)	-	(6,845)
Net change in member benefits to be funded by employer sponsor	-	(4,174)	(4,174)
Net change in Defined Benefit member benefits	-	(1,770)	(1,770)
Closing balance as at 30 June 2022	199,052	29,497	228,549

Statement of Cashflows for the year ended 30 June 2023

	2023 \$m	2022 \$m
Cash flows from operating activities		
Interest income received	957	239
Insurance claims received	729	468
Dividends and trust distributions received	5,186	5,152
Other revenue	9	109
Insurance premiums paid	(1,115)	(789)
Investment expenses	(398)	(350)
General administration expenses	(1,296)	133
Income tax paid	(1,278)	(915)
Net inflows of cash from operating activities	2,794	4,047
Cash flows from investing activities		
Purchase of investments	(170,580)	(249,282)
Proceeds from sale of investments	157,232	232,416
Net (outflows) of cash from investing activities	(13,348)	(16,866)
Cash flows from financing activities		
Employer contributions received	14,480	8,817
Member contributions received	3,644	2,801
Transfers from other superannuation funds	5,262	3,414
Successor fund transfers	189	8,029
Benefits paid	(12,901)	(7,443)
Net inflows of cash from financing activities	10,674	15,618
Net increase in cash held	120	2,799
Cash at the beginning of the financial year	4,469	1,656
Effects of FX rate changes on cash and cash equivalents	6	14
Cash at the end of the financial year	4,595	4,469

Reserves

The Trustee maintains a number of reserves in the Fund and are reflected in the amounts shown in the tables as at 30 June 2023.

The Trustee is required to maintain adequate financial resources to address losses arising from operational risks that may affect its business operations. The operational risk financial requirement (ORFR) is the target amount of financial resources that the Trustee determines is necessary to respond to these losses.

The Trustee sets an ORFR target amount at 0.25% of Fund net assets plus 0.10% of the Pooled Superannuation Trust (PST) net assets. The PST is a controlled entity and has the same trustee as the Fund.

The Trustee may call upon the resources held to meet the ORFR target amount to make a payment to address an operational risk that has materialised and caused one or more beneficiaries in the Fund or in the PST to sustain a loss, or to be deprived of a gain, to which they otherwise would have been entitled, in relation to their benefits in the Fund or in the PST. Initial funding of the ORFR and future top-up or replenishment is from the general reserve. The ORFR is invested in the QSuper and Super Savings Balanced investment options.

Over the past 5 years, the Fund's ORFR has been:

As at 30 June	2023	2022	2021	2020	2019
Reserve (\$M)	614	553	280	237	230
Reserve attributed to the PST (\$M)	18	17	-	-	-

The ORFR balance is disclosed in the Statement of Financial Position.

The Fund maintains a general reserve to ensure that it can meet both current and future liabilities, including those associated with administration, strategic initiatives (including merger-related costs) and operational risks pertaining to costs associated with the non-member component of operational risk events. The reserve provides the Trustee with access to funds to protect members' best financial interests and mitigate the impact of an adverse event. During the year, payments were made from the general reserve to the Trustee in the form of trustee indemnity fees.

The Trustee received these fees in order to accumulate capital on its own balance sheet for the purpose of satisfying liabilities for which the Trustee cannot be indemnified out of assets of the Fund.

Transfers in and out of the reserve are made only at the authorisation of the Trustee and in accordance with the Trustee's approved reserve policy.

The Trustee does not maintain the general reserve for the purpose of smoothing investment earnings for any investment option. Members' accounts are credited or debited with the actual earnings of their investment option or options via daily unit prices (member balances are calculated by multiplying the number of units they have in each investment option by the unit price for each option).

The general reserve may only be invested in:

- the QSuper and Super Savings Balanced investment options,
- low volatility investments (e.g. cash) to fund significant short-term liabilities (e.g. taxes),
- any other investments approved by the Trustee.

Over the past 5 years, the Fund's general reserve has been:

As at 30 June	2023	2022	2021	2020	2019
Reserve (\$M)	966	973	742	719	827

The general reserve balance is disclosed in the Statement of Financial Position.

There are two sub-components to the insurance reserve which are maintained separately being the self-insurance reserve (SI reserve) and the premium adjustment mechanism.

The Fund stopped offering self-insurance to members from 30 June 2016. There remains a liability for projected future claims that are covered under the insurance arrangements in place prior to 1 July 2016. The self-insurance reserve continues to hold insurance premiums previously deducted from members' Accumulation accounts for self-insurance cover, so the Trustee can meet its ongoing self-insurance obligations. The general reserve provides financial support to the insurance reserve as required.

The insurance reserve is to be used to:

- reduce insurance premiums, or
- help offset insurance administration costs and/or insurance project costs, and
- ensure the insurance service offering for members is simple, efficient and improves the customer experience.

For the year ended 30 June 2023 there were no credits or withdrawals from the insurance reserve.

The insurance reserve is invested in cash.

Over the past 5 years, the Fund's insurance reserve has been:

As at 30 June	2023	2022	2021	2020	2019
Reserve (\$M) ¹	2	8	19	35	67
Reserve (\$M)	1	1			

The Fund has an unallocated contributions reserve to bear the risk of any movement in investment earnings during the contribution allocation process. The unallocated contributions reserve is currently invested in the QSuper Balanced investment option.

Over the past 5 years, the Fund's unallocated contributions reserve has been:

As at 30 June	2023	2022	2021	2020	2019
Reserve (\$M)	11	10	9	7	18

¹ These amounts include the assets backing the self-insurance tail claims of the QSuper Scheme reported in payables on the Statement of Financial Position in the Financial Statements.



Additional information



Annual Members' Meeting

You can find the information made available to members from the notice of Australian Retirement Trust's 2022-23 Annual Members' Meeting on our website at art.com.au/amm

As part of ART's Annual Members' Meeting notice for 2021-22, we were required to disclose our expenditure in particular categories. We provided that information excluding GST where it was applicable to the expenditure on the basis that this was the net cost to the Fund. We have identified that these figures should have been provided to members inclusive of GST. An updated table inclusive of GST can be found at art.com.au/amm

Professional advisers and service providers

	Super Savings (public offer division)	QSuper (government division)
Administrator	<ul style="list-style-type: none"> Precision Administration Services Pty Ltd* 	
Custodian	<ul style="list-style-type: none"> State Street Australia Limited 	<ul style="list-style-type: none"> The Northern Trust Company
Insurers	<ul style="list-style-type: none"> AIA Australia Limited MetLife Insurance Limited Zurich Australia Limited MLC Limited Integrity Life Australia Limited 	<ul style="list-style-type: none"> QInsure Limited*
Actuaries	<ul style="list-style-type: none"> Sunsuper Financial Services Pty Ltd* Aon Risk Services Australia Limited Mercer Consulting (Australia) Pty Ltd Towers Watson Australia Pty Ltd 	<ul style="list-style-type: none"> State Actuary's Office
Auditor	<ul style="list-style-type: none"> Deloitte Touche Tohmatsu (external auditor) KPMG (co-sourced internal audit provider) 	
Investment consultants	<ul style="list-style-type: none"> JANA Investment Advisers Pty Ltd Aksia LLC Albourne Partners Limited Mercer Investments (Australia) Limited Stepstone Group LP 	

*Wholly owned by Australian Retirement Trust Pty Ltd as trustee of Australian Retirement Trust.

Other service providers

An up-to-date list of all service providers to whom we have outsourced material business activities is available at art.com.au/prescribed-information

Risk management

ART has developed and implemented a comprehensive risk management framework, which focuses on the identification, analysis, evaluation, treatment, monitoring and communication of risks. The risk management framework is subject to limited annual assurance from ART's external auditor in accordance with prescribed auditing standards as well as further comprehensive review from ART's internal audit function in accordance with the requirements of APRA's SPS 220 – Risk Management.

ART regulatory compliance

Australian Retirement Trust Pty Ltd (ABN 88 010 720 840) is the trustee of Australian Retirement Trust (ABN 60 905 115 063).

The Australian Prudential Regulation Authority (APRA) has registered Australian Retirement Trust as a registerable superannuation entity (RSE) (RSE Registration number R1073034) and granted Australian Retirement Trust Pty Ltd an RSE licence (RSE Licence number L0000291) under the *Superannuation Industry (Supervision) Act 1993 (Cth)* (SIS Act).

Australian Retirement Trust Pty Ltd holds an Australian Financial Services Licence (AFSL), which includes an authorisation to carry on a financial services business to provide superannuation products and to provide superannuation trustee services (AFSL number 228975). The Australian Securities & Investments Commission (ASIC) is the regulator that administers AFSLs.

Australian Retirement Trust is a complying resident and regulated superannuation fund within the definitions set out in the SIS Act.

The financial services industry is highly regulated. In administering the Fund, the Trustee has put in place policies and procedures that seek to identify regulatory obligations and to undertake the management of the Fund in accordance with those obligations.

Unit pricing error compensation

Australian Retirement Trust has in place comprehensive controls in order to minimise the chance of unit pricing errors. Australian Retirement Trust has policies in place to guide its response to any unit pricing error that may occur. If an error occurs and Australian Retirement Trust determines that compensation is payable to members that have been adversely affected, Australian Retirement Trust will only compensate exited members if the compensation amount is greater than \$20. This is in line with industry standards and regulatory guidelines.

Superannuation surcharge

This surcharge was abolished from 1 July 2005; however, surcharge amounts may have been advised by the Australian Taxation Office (ATO) and been deducted from members' accounts during the previous financial year. The Trustee is responsible for the collection and the remittance of these amounts to the ATO and will deduct any surcharge payable from your account.

Insurance

The Trustee has implemented a comprehensive corporate insurance program, which includes liability and professional audit insurance policies. This program is designed to transfer some of the financial risks faced by the Trustee and the Fund to other parties. The nature and extent of the insurance policies in place have been determined through risk analysis and consultation with external risk advisers.

The Trustee's professional indemnity insurance policies cover claims in relation to the conduct of both past and present representatives of Australian Retirement Trust.

Concerns and complaints

If you have a complaint in relation to any Australian Retirement Trust entity, including about any financial products or services we've provided, we want to know about it as soon as possible. Here's how you can lodge a complaint about a product with us:

**Phone: 13 11 84
1300 360 750** (QSuper contact centre)

**Email: art.com.au/contact-us/email-us
qsuper.qld.gov.au/contact-us/email-qsuper
info@qinvest.com.au**

In person: Refer to our Complaints Handling Guide at art.com.au/contact-us/email-us/complaint for more information and how to contact us by post or in person.

If you're unhappy about the outcome of your complaint and believe an issue has not been resolved, you can lodge a complaint with the Australian Financial Complaints Authority (AFCA). AFCA provides fair and independent complaint resolution for financial services, and their service is free to use. You can contact AFCA by:

Phone: 1800 931 678 (free call)

Post: Australian Financial Complaints Authority
GPO Box 3 Melbourne VIC 3001

Website: afca.org.au

Email: info@afca.org.au

In 2022-23, 406 complaints for ART were referred to AFCA. At 30 June 2023, there were 157 current complaints with AFCA. The average time to handle and close an AFCA complaint during 2022-23 was 117 days.



Australian Retirement Trust

📞 13 11 84 (+61 (07) 3333 7400 when overseas)

✉️ GPO Box 2924 Brisbane QLD 4001

🖱️ art.com.au

✂️ twitter.com/Ausretiretrust

📘 facebook.com/AustralianRetirementTrust

🌐 linkedin.com/company/australian-retirement-trust

📷 instagram.com/australianretirementtrust



Australian Retirement Trust is a member of The Association of Superannuation Funds of Australia Limited (ASFA).

Important information

This document has been prepared on 31 October 2023 and issued by Australian Retirement Trust Pty Ltd (ABN 88 010 720 840) (AFSL 228975), the trustee and issuer of Australian Retirement Trust (ABN 60 905 115 063) (the Fund). While it has been prepared with all reasonable care, no responsibility or liability is accepted for any errors or omissions or misstatement however caused. All forecasts and estimates are based on certain assumptions which may change. If those assumptions change, our forecasts and estimates may also change. Past performance is not a reliable indication of future performance. For Super Savings product the PDS and Target Market Determinations are available at art.com.au/pds or by contacting us on 13 11 84. For QSuper products the PDS and Target Market Determinations are available at qsuper.qld.gov.au/calculators-and-forms/publications. We are committed to respecting your privacy. Our formal privacy policy sets out how we do this, visit art.com.au/privacy.

General information only

This document has been prepared for general information purposes only and not as specific advice to any particular person. Any advice contained in this document is general advice and does not take into account any particular person's objectives, financial situation or needs. Because of this, before acting on any advice, you should consider its appropriateness, having regard to your own particular objectives, financial situation and needs. You should obtain and consider the Product Disclosure Statement (PDS) and relevant Target Market Determination (TMD) before making any decision about whether to acquire or continue to hold the product.