

Investment Factsheet

Qantas Group Super Plan Defined Benefit Option



This factsheet relates to Defined Benefit Members of the Qantas Group Super Plan

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Important information

The information contained in this document forms part of the:

- Super Savings – Corporate Product Disclosure Statement for Defined Benefit (Division 1, 2 and 3) dated 29 March 2025.
- Super Savings – Corporate Product Disclosure Statement for Defined Benefit (Division 15) dated 29 March 2025.


Each product disclosure statement listed above references information you will find in this document.

Qantas Group Super Plan Defined Benefit option

In this factsheet, we set out the details of the investment option that the assets that support defined benefits in the Qantas Group Super Plan are invested in.

This investment option is designed to support the Defined Benefit assets backing the Defined Benefit liabilities within the Qantas Group Super Defined Benefit Plan.

Members of the Qantas Group Super Plan can't choose to invest in the Qantas Group Super Defined Benefit Option.

Qantas Group Super Plan Defined Benefit	
Investment fees and costs	0.58% p.a. Investment fees and costs ¹ 0.08% p.a. Transaction costs ¹
Return objective	Aims for returns over the long term that beat inflation (also referred to as CPI). CPI + 2.25% p.a. The objective is after investment fees and costs, transaction costs, and investment taxes. It's measured over rolling 10-year periods.
Risk	 Risk label: Medium Risk band: 4 Negative returns: Expect 2 to less than 3 negative annual returns in any 20 years. Market risk: Expect medium levels of volatility in returns year to year.

¹ These amounts are estimates only. They are incurred in the Defined Benefit Option, which your employer invests in to support your defined benefits. For more information about fees and costs, please see the Product Disclosure Statement for your division.

Asset mix	Assets	Strategic allocation % ¹	Illiquidity % ¹	Allowable Range ¹
	Australian Shares	13.50		0% - 35%
	Developed Markets Shares	12.75		0% - 35%
	Emerging Market Shares	1.00		0% - 35%
	Private Equity	6.00	6.00	0% - 20%
	Australian Unlisted Real Estate	3.75	3.75	0% - 20%
	International Unlisted Real Estate	3.75	3.75	0% - 20%
	Infrastructure	11.75	11.75	0% - 20%
	Private Credit	2.25	2.25	0% - 20%
	Australian Fixed Income	12.00		0% - 55%
	International Fixed Income	31.25		0% - 55%
	Cash	2.00		0% - 25%
	Total	100.00	27.50	
	Strategic FX	13.00		5% - 30%
	Growth Ratio	44.00		

¹ Subject to an regular review. This factsheet will be updated if there is any changes.